



EMPLOYMENT OPPORTUNITY
Mnaasged Child and Family Services

POSITION TITLE: Staff Trainer	CLASSIFICATION: Permanent Full-time
CLOSING DATE: September 21, 2026	SALARY: \$66,982 - \$81,825

GENERAL DESCRIPTION

Reporting to the Director of Services or designate, the Staff Trainer is responsible for developing training work plans and lesson plans, developing training curriculum and coordinating and delivering training sessions to address all Agency and child welfare capacity development training requirements.

RESPONSIBILITIES:

Coordinate and Implement Training Needs Analysis:

- Conduct staff surveys and management sessions to identify training needs and requirements
- Research training initiatives and opportunities

Develop Training Work Plans:

- Develop individual training plans in cooperation with Supervisors
- Negotiate with training facilitators and other agencies to develop costs estimates

Develop, Coordinate and Deliver Training Sessions:

- Develop training resources and training packages for participants
- Schedule training sessions using approved training work plans
- Collaborate with other agencies in the coordination and delivery of training sessions

Administration and Reporting:

- Ensure confidentiality and safekeeping of all Agency documents and records
- Prepare and deliver summary reports on training activities
- Follow the MCFS human resources, finance and other policies and procedures in the performance of duties

QUALIFICATIONS

Minimum Education

- Bachelor of Education degree, professional training certification
- Master of Education is ideal and would be an overall organizational asset

Minimum Experience

- Three (3) years’ training experience developing and delivering training curriculums and lesson plans
- Experience working with Indigenous people, organizations and communities
- Respect for, sensitivity towards as well as knowledge and understanding of member Nation cultural practices

Special Skills

- Excellent computer skills with MS Office software
- Excellent oral and written communication skills
- Excellent time management skills

Other Requirements

- Must provide a clear Police Records Check with Vulnerable Sector Check
- Must have a Class ‘G’ Ontario Driver’s License, access to a vehicle and the ability to travel
- Must have \$2M insurance coverage
- Must be able to work some evenings and weekends as required
- Must provide three (3) work related references

Mnaasged gives preference to any First Nation applicants for any employment opportunities as per Section (16)1 of the Canadian Human Rights Act.

Please forward your cover letter, resume and 3 work related references to hr@mnaasged.com

Only those selected for an interview will be contacted.

Mnaasged Child and Family Services provides accommodation for job applicants with disabilities throughout the hiring process. If an applicant requires accommodation during the application or selection process, please advise hr@mnaasged.com.

