



MNAASGED CHILD AND FAMILY SERVICES ANNUAL REPORT

 **2014-2015** 



"We all play a role in making
Mnaasged an example of
how services can work
together for the betterment
of our children and families
within our communities"
C.Tabobundung, BSW,MSW

Anishinabe~Lunaape~Onkwehónwe



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MNAASGED CHILD & FAMILY SERVICES
11th Annual General Assembly
Oneida Nation of the Thames
Cookhouse, River Road, Southwold, Ontario, NoL 2Go
OCTOBER 17, 2015 @ 10:00 A.M

DRAFT



AGENDA



- 10:00 a.m. Luke Nicholas, Facilitator
- Opening Ceremony/Bundle Opening/Prayer-Elder Howard Elijah
- Hand drum song by Mnaasged Staff
- Welcoming address – Chief Sheri Doxtator
- Review of Agenda
- Review of Annual General Assembly Minutes – October 27,2014
- Audited Financial Statements – BDO – Paul Kensit, CPA, CA
- Appointment of Auditors for 2015-2016

12:00 noon Lunch

- Family Story presentation on their experience with the Child Welfare System
- Sue Doxtator, M.Ed.,BSW and Eagles Nest on Customary Care
- Closing Prayer and Adjournment

President and Executive Director's Message

We would like to welcome Elders, Chiefs, membership, board and staff to Mnaasged's annual general assembly.

Change is imminent for Mnaasged Child and Family Services as the Province of Ontario designated 2 pre-mandated Native child welfare agencies this year. Kina Gbezgomi Child and Family Services and Kunowannimano Child and Family Services in April and May 2015. There are four remaining pre-mandates awaiting designation over the next couple of years and Mnaasged Child and Family Services is one of the four agencies.

We estimated the growth of Mnaasged Child and Family Services in our capacity development activities 2013/2014. Based on the numbers reported to us by the five local Children's Aid Societies the impending human resource growth is significant. At the time the numbers indicated 256 children in care from member Nations. That number equates to an agency with 150-180 staff. The growth will have considerable, positive impacts on the economies of our member Nations.

We continue to face challenges and meet them to the best of our abilities. Reconciliation efforts are proving to be slow but progressive with all our membership. With changes to our political environment every two years, updates continue to occur on a regular basis at the membership level with leadership and community partners.

We wish to acknowledge the highly professional and compassionate staff and Elders Council who continually demonstrate commitment to our children, youth and families.

I want to express a deep sincere thank you for the support that has been extended to Mnaasged and at the same time I call upon everyone including the political leadership and staff of our communities services to find a way to include Mnaasged staff and programming as part of the healing and continuum of care for our children and families within our region of Southern Ontario. We need to work together to demonstrate to the Province that our communities are ready to administer real care of our children.

Miigwetch/Anushiik/Yaw^ko to the Board of Directors for their strong leadership and commitment to Mnaasged Child and Family Services.



Rose Snake, President



Carrie Tabobandung, E.D., MSW, BSW



Mnaasged Elders Council Report 2015

Maxine Hendrick – Chippewa of the Thames
Monty McGahey – Chippewas of the Thames
Martha Albert – Chippewas of the Thames
Irene Peters – Munsee Delaware
Heather Dolson – Munsee Delaware
Karran Jacobs – Moraviantown

Bonnie Bressette – Kettle & Stony Point
Barbara Antone – Oneida of the Thames
Howard Elijah – Oneida of the Thames
Sheila Firth – Aamjiwnaang First Nation
Ina Henry – Munsee Delaware

March 31, 2014 – welcoming ceremony for our new Elders Council – new moccasins for the new road they will walk with us. Brief meeting on “Who is Mnaasged, what do they do?” Our Elders council decided they would like to continue to meet last Monday of every month.

April 28, 2014 – Power point presentation on our Cultural Model and circle of services and the duties of a board member of a Corporation. History of Mnaasged and how we came to be where we are today.

May 26th, 2014 – Continued on from last meeting with our discussion on culture, language and traditions. Lots of stories were shared about Children’s Aid Society and their experiences with this child welfare agency.

June 30, 2014 – At this meeting we brought in a guest speaker, Sheri Doxtator, new Chief of Oneida of the Thames, to discuss Goal # 6, of our Strategic Planning Session June 16, 17th with Sheri as our facilitator. It was identified that creating a network of Caregivers and Kinship ties that is grounded in the foundation of Onkwehónwe, Anishinabe and Lunaapew people is needed. Looking at specific tasks and resources in order to accomplish this.

July 28, 2014 – We discussed the Sacred Bundle that Mnaasged has and how it relates to the work the staff do with our families. Discussion on Section 35 of the Canadian Constitution. Look at putting Elders on our Board in order to get committee work up and running. It was also discussed how the alternative dispute resolution circle would work. The Council wanted to write a letter to the LDCC asking them to lobby for MCFS and our children.

September 28, 2014 – We invited guest speaker Jim Dumont to come and speak to the Sacred Bundle a living item, that Mnaasged holds and how that came about. Jim spoke on the story of Creation to the Elders and how the bundle that held all the gifts for the beings (Anishinabe), the little drum that would bring peace to the beings is the heartbeat of the Creator.

November 24, 2014 – Mnaasged held a workshop for the Elders and staff on the teachings of the Sacred Circle with Perry and Laurie McCleod-Shabogesic of the UOI. This included making a medicine wheel and then sharing within the circle about your medicine wheel.

March 13, 2015 – Mnaasged invited Kate Vlemmix of ADR Link to come and address our Elders Council and talk about how this alternative dispute resolution circle will work. It is necessary at this point to get a letter written from the ADR Link office for our Elders to take to their various Chiefs and Councils in order to be an accepted Elder who will work with families in the community within the ADR circle. Our second guest speaker that day was Wendy-Stewart Sero who has been working with ADR circles with our people coast to coast and over the border. She was an amazing speaker who really brought the love and care to light within the circles. We presented our Elders Council with Miigwetch, Yawko, Anuushik, plaques of 1 year with us for their dedication as they do not received remuneration for their time.

May 15,2015 – At this meeting we introduced our Elders Council to our HEART and SPIRIT program, which replaces Ministry of Child & Youth Services, PRIDE and SAFE training, as we've put the culture into the program and it is less intrusive.

July 3,2015 – We invited our Elders to come and have a pot luck bar-b-que with the MCFS staff, and also to see the Reflexology students that have come in to get their hours for their course. At this time Mnaasged presented our Elders with gifts for their time and dedication in coming to our meetings. We took a summer break between July-August and will have our next Elders meeting on October 26th, 2015.

Mnaasged Child and Family Services is seeking more Elders to be on our Council. If you know an Elder or you are an Elder that would like to be on our Elders Council, please call Cheryl Riley at 519-289-1117, Ext 228.

Mnaasged Child and Family Services
10th Annual General Assembly – October 27th, 2014
Oneida Cookhouse, Southwold, Ontario
PARTICIPANTS LIST

Aamjiwnaang First Nation

Sherri Crowley – Councillor/Board Member
Errnol Gray – Councillor
Shawn Plain – Councillor
Darren – Councillor

Chippewas of the Thames

Chief J. Miskokomon
Shane Henry - Councillor
Darlene Whitecalf- Councillor
Warren Huff – Councillor

Delaware Moravian of the Thames

Chief Greg Peters
Tracey Whiteye – Councillor/Board Member
Cameron Stonefish – Councillor

Kettle & Stony Point First Nation

Bonnie Bressette – Councillor/Elder Board Member

Munsee-Delaware Nation

Chief Roger Thomas
Rose Snake – Councillor/Board Member

14 delegates

D.R.A.F.T.
Mnaasged Child and Family Services
10TH Annual General Assembly
Oneida Cookhouse- Southwold, Ontario
October 27, 2014

Item	Discussion	Direction
1	Call to Order- Chair Rose Snake, President- 10:03am	
2	Opening Ceremony/Bundle Opening Elder Howard Elijah- 10:04am	
3	Welcoming Address- Chief Sheri Doxtator-10: 23am	
4	Hand Drum song by Mnaasged Staff- 10:24am <ul style="list-style-type: none"> • Cheryl Riley • Melissa Patriquin • Candice Snake • Evelyn Hendrick • Lesley Snake • Sue Doxtator • Cheryl Maksymyk Opening of the Bundle-10:29am <ul style="list-style-type: none"> • Sue Doxtator • Candice Snake • Carrie Snake • Lesley Snake • Evelyn Hendrick • Melissa Patriquin • Sherri Riley • Tracey Whiteye 	
5	Review of the Agenda <ul style="list-style-type: none"> • Move to accept the Agenda 	MOTION #1-102714-01 MOVED BY: Chris Plain SECONDED BY: Bonnie Bressette Motion Carried
6	Review of Annual General Assembly Minutes- November 12, 2013 <ul style="list-style-type: none"> • which list is correct one? • The one that is inserted is the correct version Move to accept the AGA Minutes 2013	MOTION #2-102714-02 MOVED BY: Warren Huff SECONDED BY: Roger Thomas

		Motion Carried
7	<p>Jennifer Thrasher Guest Speaker from Lambton County CAS- 11:08am</p> <ul style="list-style-type: none"> • Secondment • Support Mnaasged to obtain their FC License and Heart & Spirit • Once MCFS get their License, SLCAS will send children to Mnaasged for Customary Care • To collaborate service on individual FN • We are working with a funding shortage • Continue to advocate on problems within the system, support the FN children being with their families first. <p>John Sinclair-11: 15am</p> <ul style="list-style-type: none"> • Introduced himself as the new MCYS Supervisor for the area. Not new to child welfare, has worked in area before. Congratulated the Board and staff on their hard work. 	
8	<p>President's Address- Rose Snake – 11: 19am</p> <p>Break 11:21am</p> <p>Reconvened: 11:42am</p>	
9	<p>Project Managers Report- Sue Doxtator- 11:43am</p> <ul style="list-style-type: none"> • Capacity Development budget is completey separate from the prevention budget • Presented: Organization tree graph. • Innovative Progression Process Model – in the AGA report • Mainstream CAS – have to abide by 7 different laws & policies to get licensed • Difference between services – 	<p>MOTION #3-102714-03 MOVED BY: Bonnie Bressette</p> <p>SECONDED BY: Sherri Crowley</p> <p>CARRIED</p>

	<p>traditional laws vs. mainstream rules and regulations.</p> <ul style="list-style-type: none"> • One person should not be making decisions on our children, it should be a group of people. <p>Motion to accept the Project Managers report.</p>	
10	<p>Director of Programs Report- Elfreda Doxtator 11:55am</p> <ul style="list-style-type: none"> • List of the old review from the sites overview of the programs of the past years • List of the staff FT PT Supervisors • Discussed the Elders Council • Human Resources, using talking circle to solve differences • Journey for the kids, we're in this all together. <p>Motion to accept the DOP report.</p>	<p>MOTION #4-102714-04 MOVED BY: Chris Plain</p> <p>SECONDED BY: Bonnie Bressette</p> <p>Motion Carried</p>
11	<p>Executive Director Report- Carrie Tabobondung- 11:59am</p> <ul style="list-style-type: none"> • Values and principles from Grandmother • Acknowledgements to staff • Governance issues achieving quorum. Moraviantown Strategic Plan meeting recognized the need in the relationship. Information getting out to the communities about MCFS. • Internal review, invited our membership to attend the Strategic Plan. • Elders Council has been established. Training on the sacred bundle, child and Family Service Act Training. • Importance of unity <p>Motion to accept the Executive Directors report.</p>	<p>MOTION #5-102714-05 MOVED BY: Sheri Crowley</p> <p>SECONDED BY: Bonnie Bressette</p> <p>Motion Carried</p>
12	<p>Resolution to changes of By-Law #1 from Board meeting October 3, 2014</p>	

	<p>12:09pm Presented by Carrie Tabobondung:</p> <ul style="list-style-type: none"> • Change of Address Section 3 • Section 6 on Sacred Bundle included as part of, the Board felt that it should be included rather than as appendix. • Section 7 membership, • Non Elected member and not an employee. • 28 members was deleted, this has been re inserted. • 8.01 added shall not be insolvent or convicted of fraud. • 8.03 Three years until the successor • 8.04 Rotation of Directors, or successor be appoint in Sept. of even numbered years. • 8.06 if a board member fails to attend 3 meetings • 8.14 Municipal Conflict of Interest Act – Mnaasged to develop their own, committee struck. • 9.04-9.05 Terms of Employment • Section 10.03 President (section deleted) • Section 10.05 Secretary/Treasurer • Section 14- Execution of Documents a) b) c) <p>Discussion: On how Board members are appointed to the MCFS Board.</p> <p>Discussion on why the changes are made.</p> <p>Bonnie Bressette- when we discussed this, band election every two years, and what happens we get a new board member we have to train. We are changing our terms for three years we are trying to change to be consistent for the Board, the other motion to amendments financial policy was to</p>	<p>Motion # 6-271014-07 Moved by: Chief Chris Plain Seconded by: Chief Roger Thomas</p> <p>Opposed by Warren Huff Chief J.Miskokomon</p> <p>2 Abstained</p> <p>8 in favor</p> <p>Motion Carried</p> <p>Resolution 271014-001 CHANGES TO BY-LAW #1</p>
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	<p>anything that would be signed Sherri to sign with you. How would these bylaws be inconsistent with our philosophy once we are designated, this is my understanding.</p> <p>Shane Henry asked for introduction of the Board of Directors</p> <p>Carrie introduces the Board of Directors Rose Snake, Sherri Crowley, Tracey Whiteye, Chief Joe Miskokomon, Bonnie Bressette, Absent: Chief Louise Hillier Vacant: Oneida board member</p>	
14	<p>Resolution to change By-Law #2 to read as Financial Policy September 24, 2014 Presented 12:16pm by Carrie Tabobondung</p> <ul style="list-style-type: none"> Take out any reference to by-law within the document and enact it as a Mnaasged child and family financial policy by Board of Directors Resolution and approval. <p>Discussion</p> <p>BCR's Chris Plain Zelda Elijah Charity Doxtator Carolyn Doxtator Gloria Doxtator Candy Thomas Tracy Whitey Bonnie Bressette Chief Joe Miskokomon Darlene Whitecalfe</p> <p>Oneida discussion on why they do not</p>	<p>MOTION #7-102714-07</p> <p>Resolution 271014-002 MOVED BY: Shane Henry</p> <p>SECONDED BY: Chief Greg Peters</p> <p>Motion Carried</p> <p>Opposed: Warren Huff Chief Joe Miskokomon</p> <p>Favor: 10 in favor</p> <p>2 abstained Darlene Whitecalf</p>

	<p>have a Board member at this time, due to recent Elections and issues around a brown CAS.</p> <p>Sue - I'd like to hear the discussion about a brown CAS.</p> <p>Zelda Elijah - we don't say brown policeman or brown nurse or brown EMS, I take objection to those words, most people are grateful for the understanding that comes with having one of our own in those areas, because we understand them.</p>	
15	<p>Lunch 12:49 Reconvene 1:55pm</p> <p>Resolutions to bylaw #1 & #2 have to be motioned again due to Martha Albert not a voting delegate.1: 56pm</p>	
16	<p>Vote again on Motion #1-102714-01 - By-Law # 1 changes.</p>	<p>MOTION #1-102714-01 MOVED BY: Shane Henry</p> <p>SECONDED BY: Tracey Whiteye</p> <p>3 abstained</p> <p>7 in favor</p> <p>0 opposed</p> <p>Motion Carried</p>
17	<p>Approval of Audited Financial Statements- Christine Kelly, BDO -2:06pm Darlene Whitecalf - I don't see the Executive Directors Salary listed here. Christine Kelly -We get into privacy issues here in this list.</p>	

18	<p>Appointment BDO of Auditors for 2014-2015</p> <p>Rose Snake – call question?</p> <p>Chief Plain-Board process in place to ensure that the recommendation that they are satisfied with the audit.</p> <p>Warren H-report on the review of the auditor. At the last AGA it was requested that a review be done on the auditor, was there one done?</p> <p>Discussion followed on changing Auditors.</p>	<p>MOTION #8-102714-08 MOVED BY: Sherri Crowley</p> <p>SECONDED BY: Shane Henry</p> <p>Favor 8</p> <p>Opposed 0</p> <p>Abstain Warren H.</p> <p>Motion Carried</p>
19	<p>Closing Remarks</p> <p>Howard closing prayer 2:28pm</p>	
	<p>Adjournment 2:31 p.m.</p>	<p>MOTION #9-102714-09 MOVED BY: Shane Henry</p> <p>SECONDED BY: Darlene Whitecalf</p>



Project Managers AGA Report September 2015

The communities and leadership represents the backbone of the agency. Relationships are a high priority for Mnaasged, as we know that solid relationships are paramount to building a successful child and family service agency. Our people should be supported, encouraged to tell their stories, engage in open dialogue, and be empowered to advocate in caring for their own children. Our service model and every aspect of the agency are to be community driven and culturally based. Keeping in mind all communities are different and respect each of their values. We would like the people we serve, to experience our services in a holistic way. We are committed to developing the agency in ways that are grounded in culture and language, and to articulate Indigenous approaches to services and governance, and using the Indigenous languages to describe our programs and services.

Research and evaluation are another aspect of the agency, as we seek to utilize Indigenous best practices and to continually improve the ways in which we work. Indigenous methods of research and evaluation are used to strengthen the agency operations, as well as to strengthen and educate the people we serve. Mnaasged has a role to assist in educating and supporting the people in our communities to break the silence about our history of colonization and oppression.

Critical thinking requires that we examine the colonized positions of power and how it contributes to the disempowerment of our children and families. Collective action has the power and mandate to effect change through challenging structural oppression and power imbalances. So the Capacity Development Team continues advocate for our way of life, in wholistic way of developing policies, and programs that will meet our families' needs and inclusion of their voice.

In order to achieve the Strategic Plan key objectives were developed. Each of the key objectives has a variety of strategies and activities. The overarching purpose of the work plan is to assist member First Nations to regain control over the welfare of their children.

The key objectives are as follows:

1. Current Capacity: Purpose, Goals, Objectives & Assessment of Ministry Requirements & consistent with Community needs, Service Agreements, building capacity, protocols, special needs, Safe Homes.
2. Strengths and Potential Risks: Analysis, Mechanism for Objective Review, Contingency Plan staff turnover.
3. Governance and Accountability: Board Roles Capacity, functioning, Terms, Committees, and Executive Committees and Training Plan, Legislative Bi-laws, operational requirements, corporate structure.
4. Finance Management: service operation, competent management.

5. Case Record System: Links to fast Track, complies with Ontario's Differential response, back up Records, Confidentiality, Third party Access, Other Professional Legal Access.
6. Operational Design and Service Delivery: Reflect projected volume with funding model, service management plan, and interagency protocols. Skills/knowledge maintained ongoing basis, Intervention overnight, Child Abuse Review Team, and Emergency Debriefing.
7. Human Resource Management: Child Welfare Lawyer, supervision model Obligations of CFSA and OACAS standards section 5 & 8, performance Management plan staff managers, and E.D.
8. Youth and Ongoing Programming: Addiction, Trauma, Counselling, Training, intensive Coaching, curriculum development, Clinical Training.

Capacity Development Summary

Children's Circle of Care Manager – Candice Snake

Currently developing *The Children's Circle of Care Model Initial Response to Child Protection* process. This incorporates the idea that each family has an extended family member to whom the family respects. Concerns could be relayed to the respected family member first before it is provided to Mnaasged. Worked with CMO Prevention staff to develop a process for the Family Visiting room. A resource procedure was developed for our Helpers to be interactive with the parents. Presented the Children's Circle of Care Model summary to the Mnaasged Supervisors. May 12th -July 6th co-facilitated the Red Path program for 3 participants. The work that the participants and facilitators managed was extensive. The facilitators shared personal experiences of struggle, alcoholism, and abuse. This resulted in the participants sharing their life stories to begin their healing. The participant's families reported a positive change in their interactions with their children and outlook on life. Attended a Creation story workshop about the Onkwehonwe, Anishinabe and the Lunaapeew cultures. These teachings will be used as the basis in the development for a children's self esteem identity building program. Supervised Breanna Andrews who is a student obtaining her BSW degree through Kings University. She developed a PowerPoint presentation that showcased the understanding of the Christian Faith and Culture. She also assisted in development of the tail of the turtle, which represents the Mental Health needs of our Children and Families.

The Youth in Transition worker Dusty Young

The Youth in Transition Program is committed to providing self-awareness and understanding of Youth's Identity within their own cultural background. The focus is to use their own gifts and strength to improve the areas that needed to be change; this information is brought forward in their Plan of care. While working with the Youth's

develop a positive relationship and help the Youth to build their self-confidences. Youth are working on their short and long-term goals that are related to school, employment and training, life skills, mental health, housing and other supports in their communities that will help them to navigate the transition from care to adulthood. The Youth will improve their organizational skills and their time-management and their planning abilities. The services are all incorporate with four directions of spirit, heart, mind and body.

Community Outreach Worker – Stan Cloud

Information tables were set up at member nation to obtain feedback regarding Mnaasged Youth Services, Cultural Services and Supports provided to families. The Original Dispute Resolution (ODR) Elders Manual is under-development. To support families in the future, our Elders Council has received ODR Facilitations training. A 2nd DRAFT of the Child Advocacy Committee Terms of Reference was distributed for review and comments. All feedback will be incorporated into a final document that will be re-distributed for final approval and implementation in the First Nations. Several presentations were provided to varying organizations; King's College UWO, Woman's Regional Resource Centre, Collective Impact Committee and other service providers Mnaasged will be partnering with, as we move forward towards designation

Capacity Development Trainer -Melissa Patriquin

Our onsite Capacity Development Trainer has assisted in the proposal writing that produced the Youth In Transition Worker position that commenced in January 2015. Was involved in the development of the HEART model, which replaces the Ministry's SAFE. In collaboration with the Capacity Development team, designed and created the Resiliency Wheel and wrote the Tree Teaching. Developed and trained Mnaasged's Duty to Report training that was provided to Nimkee NupiGawagan Healing Centre and SOAHAC. Received the Red Path Addictions Train the Trainer through White Path Consulting in Peterborough. To date three Mnaasged staff has been trained to facilitate program. Lastly the Mnaasged Training database was developed which reveals the knowledge and capacity Mnaasged's staff contains.

Family Circle of Care Foster Care/TURTLE Care – Lesley Snake

T.U.R.T.L.E –Together Unifying Resources (for a) Transition (of) Love Environment.

The Family Circle of Care has implemented a new program. This program addresses secondary and tertiary prevention service levels. The first delivery of this program was May, June and July 2015 to parents who are currently working with Mnaasged and involved with CAS. The RedPath: Addictions Treatment Mobile Program is an Aboriginal holistic approach to healing and self-wellness, to address the physical, emotional, psychological and spiritual aspects of the participants. The core element of this

intervention is to skilfully deliver tools in a group setting to provide participants with knowledge and awareness that all events and behaviours are interconnected with the past, present and future. The key concepts used to facilitate action and changes are identification, communication, reflection and experience of emotions.

The Foster/ TURTLE Care policy was submitted to the Ministry for Foster Care License approval. Preparation and training has started with Sarnia Lambton CAS, and established OPRS (Outside Paid Resources) Eagles' Nest and WAYS London. The framework of the development assessment process for recruiting Foster/TURTLE care homes was presented to native mainstream CASs. Mnaasged's HEART & SPIRIT is currently in the process of being purchased. Identity was the main motivator of this program's creation. Applicants find out more of who they are as an Indigenous person by going through this process. If the applicant is not indigenous, they come to a clearer understanding of whom Indigenous people are and the importance of the culture. Most importantly, the program is to benefit First Nation children in learning more about who they are and maintaining that connection. Successful applicants must support an identity-connection for the children, and create a plan that will continuously nurture the child's ancestral identity.

Foster/Turtle Care - Evelyn Hendrick

Awaiting Ministry approval to operate purchase of service foster care program throughout the southwest region. Built relationships with the regional CAS's, who are willing to support and learn from our Indigenous models. The Children's Aid Societies continue to respond to child protection concerns, investigation, apprehension, court involvement and ongoing family services until such time as our mandate. In building our new model, H.E.A.R.T (Helping Establish Able Resource-homes Together) and S.P.I.R.I.T (Strong Parent Indigenous relationship Information Training) replacing mainstream SAFE AND PRIDE, we held two training sessions, one for CMO and one in Aamjiwnaang. Both were a great success and we received lots of positive feedback from the participants. We are currently looking at all evaluations and making changes to make for a positive, cultural based training for our future TURTLE parents. Currently training a helper who will work in the Foster/TURTLE Care Dept. along with myself and Lesley Snake. It has been a challenge in recruiting homes We will be looking at recruitment and how can we do this differently, from past experiences.

Family Circle of Care Helper- Jackie French

Collaborating with Child Circle of Care, and Cultural Developer Coordinator all levels of support are provided within the spectrum of Primary, Secondary, Tertiary levels, as it is noticeable in the levels of services that are offered through Prevention Services, Family Circle of Care. Family Support has been provided to the families; through arranging

home visits to check in with the family, creating Plans of Care that are specific to the needs of the family as they are identified by the family; through programming that is provided through Prevention Services as well as trained staff on the Capacity Development team. Working together with the Child Circle of Care Manager, Family Circle of Care Manager, and Prevention Services Supervisor it has been a task of the team to create an intake process that will work, and that allows these department areas to work together using a team approach when servicing the families of our surrounding communities. Developing Family specific programs within the area of Family Circle of Care has been started, and will continue to move forward, especially relating to the programs that are specific to the needs of the families healing.

Cultural Co-ordinator Developer- Tracey Whiteye

Completed the RedPath Addiction Treatment Facilitator Training to assist in the developing of the Cultural After Care Program. Traditional roles and responsibilities as well as Rights of Passage are some key components of our cultural program developments. Cultural programming that has been presented to our families and individuals, clients, as well as staff/helpers are; The Lunaapeew Creation Story, this was presented to staff, clients & families. The staff and helpers re-built Mnaasged's Sweat Lodge that was accompanied by a sweat ceremony. Self-healing was incorporated into a Wellness /Bar B Q for our Elder's Advisory Committee, reflexology sessions were offered to them. Other programming, the women are making ceremonial skirts and learning water teachings. The men are learning the fire teachings and honouring our women. In continuation, together we are empowering our children, youth, parents & families in helping them gain a greater understanding of the sacredness of our medicines, our ceremonies & our sacred items.



Prevention Services Programs
Covering 2014-15 fiscal year

Director of Programs Report
Elfreda Ireland

As we move forward and prepare for our future of becoming mandated I have been working along with our Executive Director and Project Manager on new developments with re-building relationships with our First Nation communities. My main goal is to assist our site offices to obtain and maintain structure within our organization.

During this past year, several of our staff members have completed their BSW (Bachelor of Social Work). In the upcoming year, there are staff members who continue to work towards their BSW and/or their MSW (Masters of Social Work). As well, some staff has obtained the following training:

Concurrent Disorders	Trauma Informed Care	Renascent Training
Structured Relapse Prevention	Seeking Safety Training	Addictions & Domestic
Violence Workshops	Children's Mental Health Workshops	
First Aid/CPR	Food Handlers Certification	

It has been a very busy year, it has been a challenging year and it has been a rewarding year. But, as always, it is with guidance from the Creator and belief in our shared vision.....that all children have the right to feel loved, nurtured and to grow up in a safe, healthy home that embraces family and community...that gives us hope that the work we do with families will serve to make a difference in the lives of our children (**Janice Rising**).

Prevention Services Team

CMO Prevention Team

Joyce George, Supervisor
Evelyn Albert - Prevention Worker
Alecia Charles - Prevention Worker
Carolyn Doxtator - Prevention Worker
Loni Doxtator - Prevention Worker
Sherry Riley - Prevention Worker
Clint Hill - Reception/data support

Aamjiwnaang First Nation Team

Janice Rising, Supervisor
Patty Gilbert - Prevention Worker
Sue Rogers - Prevention Worker
Vicki Jacobs - Data support/
Prevention Worker

Chippewas of Kettle & Stony First Nation Team

Eva Bressette, Supervisor
Kim Bressette - Prevention Worker
Alice Shortt - Prevention Worker
Cathy Wolfe - Reception/data support

Delaware Nation Team

Jessica Stonefish-Snake, Supervisor
Carrie Snake - Prevention Worker
Sybil Snake - Prevention Worker
Karen Stonefish - Reception/data support

Community Services

Our teams work diligently to provide a wide variety of programs and activities for our communities. Some of these programs and activities are for the youth or their parents separately, but we also bring the families together to strengthen the bonds within their family units.

Our entire teams partner with their respective First Nations and, occasionally, outside local organizations, to plan and administer some of these programs and activities.

PARENTS

Baby Program
Baby Welcome Packages
Moms & tots, 5-12 year olds, Teens
Car Seat Clinic
Women's Sharing Circle
Women's Wellness
Supervised Access Visits
Referrals from Child & Family Services
Emergency Support Kits
Life Skills Program
Parenting Programs (group and one-on-one)
RedPath Living Without Violence Emotion Management
RedPath Addiction Treatment Program

YOUTH

Girl Power
2B - Boys
After School Mentorship
Back to school spa
Engineering Science Quest Camp
Native Youth Olympics
March Break Activities

FAMILIES

Strengthening Families Program
Family Court Support
Moccasin & Scrapbooking Workshops
Family Movie Nights
Family Dances
Family Beach Day
Caregiver Outing
Round Dance Social
Anti-Bullying Campaign
National Solidarity Day Activities
Toy Drive – gifts for clientele children
Santa Claus Parade & Bazaar Fundraiser

Family & Counselling Support
Transportation: Court, Lawyers, CAS,
Family Craft Corners
Fishing Derby
Family Dinners
Annual Summer Bus Trip
Support Oneida Fall Fair
Volunteer Recognition Awards
Food Banks/Emergency Food Shelf
Halloween
Winter Coat Drive

Support Delaware Nation's Les Timothy Memorial Golf Tournament
Support Baby Contest at Chippewas of Kettle & Stony Point First Nation Pow Wow
Volunteering at Various Community Events

In summary, I take this opportunity to say Yaw^ko to all staff for their dedication, and for ensuring there was no disruption in services and/or programming out to the community in the absence of other staff and during office closures.

We continue to strengthen our working relationship and work collaboratively with our Chief and Council their sponsored programs and other outside agencies.

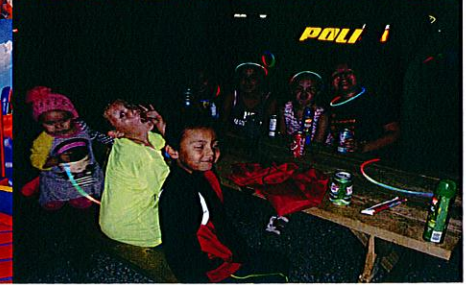
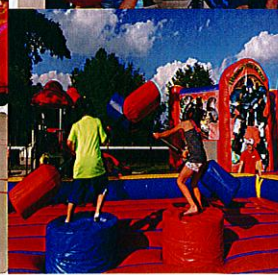
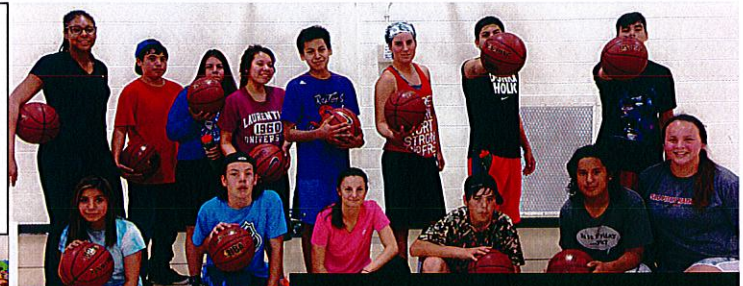
Direct Service Hours - clientele

Mnaasged Child & Family Services 2014-2015 Fiscal Year Report

Mnaasged Service Data	1QYTD		2QYTD		3QYTD		4QYTD	
	# Inds 2Q Lists	#DS Hrs 2Q Lists	# Inds 2QLists	#DS Hrs 2Q Lists	# Inds 2Q Lists	#DS Hrs 2Q Lists	# Inds 2Q Lists	#DS Hrs 2Q Lists
Aamjiwnaang	128	242.00	133	488.00	146	708	159	975.5
Chippewas - Kettle Point	100	241.00	100	428.00	100	614	106	858
Chippewas of the Thames	186	169.00	188	371.50	189	535	189	715.5
Delaware First Nation	247	45.00	248	90.80	249	182	261	217
Munsee-Delaware	51	256.00	51	453.30	51	587	51	674
Oneida	97	127.00	97	325.80	97	395	97	490
Total of this List	809	1080.00	817	2157.40	832	3021	863	3930



Delaware FN Site Staff:
Karen Stonefish - Data Support
Carrie Snake - Prevention Services Worker
Sybil Snake - Prevention Services Worker
Jessica Stonefish-Snake - Site Supervisor





Mnaasged Child & Family Services

Board of Directors

2015-2016



Councillor Sherri Crowley, Treasurer MCFS
Aamjiwnaang First Nation
978 Tashmoo Avenue
Sarnia, Ontario
N7T 7H5

BCR dated: February 3, 2013

Alternate: Tina Johnston, Councillor

Chief Louise Hillier
Caldwell First Nation
14 Orange Street
Leamington, Ontario
N8H 1P5

BCR dated: February 16th, 2013

Carolyn Henry, Councillor
Chippewas of the Thames First Nation
320 Chippewa Road
Muncey, Ontario
NoL 1Y0

BCR dated: August 25, 2015

Alternate: George E. Henry, Councillor/Darlene Whitecalf, Councillor

Julie George, Councillor
Chippewas of Kettle & Stony Point First Nation
6247 Indian Lane
Kettle & Stony Point First Nation
Ontario, NoN 1J1

BCR dated: September 15, 2014

Alternate: Bonnie Bressette, Councillor

Chief Greg Peters
Delaware Nation Council
Moravian of the Thames
R.R. # 3
Thamesville, Ontario
NoP 2Ko

BCR dated: June 19, 2013

Chief Roger Thomas
Munsee Delaware Nation
289 Jubilee Road
Muncey, Ontario
NoL 1Yo

BCR dated: April 22, 2014
Councillor Rose Snake, President MCFS

Gloria Doxtator, Councillor
Oneida Nation of the Thames
2212 Elm Avenue
Southwold, Ontario
NoL 2Go

BCR dated: March 28th, 2015
Alternate: Councillor Zelda Elijah