

Mnaasged Child and Family Services

2025-2026 Annual Report

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Annual General Assembly Agenda

8:30am	Light breakfast
9:00am	Opening Prayer/Smudge – Iokarenhtha Elijah
9:15am	Honor song Waterdrum/Handrum – Frazer Phillips
9:25am	Call to Order · Introduction of Chairperson – Mike George
9:30am	Welcoming Remarks: Director, Ross Albert, Munsee-Delaware Nation
9:35am	Review and Approval of Agenda: Melissa Patriquin, Executive Director
9:40am	Confirmation of Directors and Members: Lynn Barratt, Governance Executive Assistant
9:45am	Presentation of the 2025-2026 Auditor's Report, Financial Statements & Management Letter · Scott McKay, BDO Canada
10:30am	BREAK
10:45am	Minutes of 2025 AGA – February 09, 2026: Melissa Patriquin, Executive Director
10:55am	Bylaw Ratification
11:10am	Community Director
11:15am	Message from the Elder's Council: John Stonefish
11:25am	Presentation of the Executive Director's Report: Melissa Patriquin, Executive Director
11:45am	Appointment of the Auditor: Melissa Patriquin, Executive Director
11:50am	Other Business and adjournment
12:00pm	Lunch



Board President's Message

On behalf of the Board of Directors of Mnaasged Child and Family Services, I am pleased to provide this message as we reflect on another year of progress and important milestones for our organization.

This past year has been significant for Mnaasged. Most notably, we achieved Stage C approval from the Ministry of Children, Community and Social Services. This milestone is an important recognition of the work that Mnaasged has undertaken over many years to build the foundation for First Nations-led child and family well-being services.

The Board recognizes that reaching Stage C, is not the end of the journey. It is an important step toward our ultimate goal of designation, and the continued development of services that are responsive to the needs and direction of our member First Nations and the families and communities we serve.

Throughout the year, the Board has continued to provide oversight, guidance, and support, as Mnaasged works through this next phase. We remain committed to strong governance, accountability, and ensuring that the organization continues to operate in a manner that reflects the vision and expectations of the First Nations who created and support Mnaasged.

We are grateful to the Mnaasged staff for their continued dedication and perseverance. The work of preparing an organization for designation is complex, and the Board appreciates the commitment that staff continue to demonstrate in moving this work forward.

We also extend our appreciation to our Chiefs and Councils, Band Representatives, Elders, community partners, and other stakeholders who continue to contribute to the development of Mnaasged. The progress we have made reflects the strength of working collectively toward a shared vision.

Having said that, you ought to know that the journey has not been easy over the past few years, with budget cuts, staff layoffs and delays, to no fault of our own. With that being said, we are committed to building stronger relationships with our communities, Prevention Services and Band Reps.

As we look toward the coming year, the Board remains focused on supporting Mnaasged through the next stages of its development. We will continue to provide strong governance and oversight while ensuring that the organization remains accountable to the First Nations it serves, and focused on the well-being of children, youth, and families.

There is much to be proud of in what has been accomplished, and there is much more work ahead. We look forward to continuing this journey together.



-Vince George

Board of Directors 2026–2027

Representing our five member First Nations

Caldwell First Nation

Chief Nikki van Oirschot – Director
Councillor Melissa Reid – Alternate

Chippewas of Kettle & Stony Point First Nation

Councillor Vince George – President
Councillor Stan Cloud – Alternate

Eelūnaapèewii Lahkèewiit

Councillor Velma Noah-Nicholas – Secretary/Treasurer
Chief Justin Logan – Alternate

Munsee-Delaware Nation

Ross Albert – Director

Oneida Nation of the Thames

Councillor Chanda Kennedy – Director
Councillor Melissa Doxtator – Alternate

Community Director

John Stonefish
Eelūnaapèewii Lahkèewiit

BOARD OFFICERS

President – Councillor Vince George
Secretary/Treasurer – Councillor Velma Noah-Nicholas

Mnaasged Child and Family Services
Member Nations

Oneida Nation of the Thames

Chippewas of Kettle & Stony Point First Nation

Caldwell First Nation

Eelūnaapèewii Lahkèewiit Delaware Nation

Munsee-Delaware Nation

Executive Director's Message

It is my pleasure to reflect on another important year for Mnaasged Child and Family Services. This past year has been one of continued growth, change, and preparation as we move forward in our journey toward full designation.

One of the most significant accomplishments of the year was receiving Stage C approval from the Ministry of Children, Community and Social Services. This milestone represents many years of dedication, planning, advocacy, and hard work by our staff, Board of Directors, member First Nations, Elders, and community partners. Reaching Stage C is an important step forward for Mnaasged and brings us closer to our goal of providing child and family well-being services that are grounded in the needs, cultures, values, and direction of the First Nations we serve.

While Stage C is an important achievement, it is also the beginning of the next phase of our work. We continue to build the organizational capacity, systems, infrastructure, staffing, and partnerships that will be required as we move toward designation and expanded service delivery. This work requires patience, careful planning, and continued collaboration with our member First Nations and provincial partners.

This year, we have also continued to develop and implement our Strategic Work Plan, which provides a clear framework for the organization as we move forward. The plan focuses on strengthening our implementation of Stage C, advocacy and accountability, communication and public awareness, community engagement, governance and advisory structures, and readiness for service delivery. It will help ensure that our day-to-day work remains connected to our longer-term vision for Mnaasged.

I am incredibly proud of the commitment demonstrated by our staff throughout the year. Their dedication to the children, youth, families, and communities we serve continues to be at the heart of everything we do. I also want to acknowledge our Board of Directors, Chiefs and Councils, Band Representatives, Elders, community partners, and all those who continue to support Mnaasged. Our progress is the result of a collective effort and a shared belief in the importance of First Nations-led child and family well-being.

As we look ahead, there is still much work to do. We will continue to build on the progress we have made, remain focused on our strategic priorities, and prepare Mnaasged for the next stage of our journey. Thank you to everyone who has contributed to Mnaasged's work over the past year. I look forward to continuing this important work together.



-Melissa Patriquin

Mnaasged Child and Family Services Staff

The people behind our work · 519-289-1117

ADMINISTRATION TEAM

Melissa Patriquin	Executive Director
Lori Clark	Director of Corporate Services
Pat Lake	Child Welfare Consultant
Lynn Barratt	Governance Executive Assistant
Carol Antone	Human Resources Developer
Kulsum Koya	Human Resources Generalist
Byran Halona	Communications Officer
Veronica Summers	Finance
Vivian Ojo	Manager of Infrastructure & Technology
Tomas Doxtator	Data Analyst
Tanya Antone	Janitorial

SERVICES TEAM

Chantel Proulx	Director of Services
Miranda Dockstater	Reception
Jessica Atkinson-Marusso	Staff Trainer
Iokarenhtha Elijah	Indigenous Knowledge Coordinator
Sandra Smith	Alternative Care Supervisor
Misko Kechego	Language Revitalization Project Coordinator

Elders Council & Indigenous Knowledge

Annual Report 2025–2026 · Indigenous Knowledge

Throughout 2025–2026, the Elders Council continued to provide cultural guidance, share knowledge, and support the work of Mnaasged Child and Family Services. The year was marked by remembrance, learning, recognition, and connection, reflecting the Council's enduring commitment to First Nations children, youth, families, and communities.

COUNCIL MEMBERS		
Maxine Albert	Munsee-Delaware Nation	Active
Martha Albert	Chippewa of the Thames First Nation	2006–2025
Maxine Hendrick	Chippewa of the Thames First Nation	Active
Glenna MacAulay	Munsee-Delaware Nation	Active
John Stonefish	Eelūnaapèewii Lahkèewiit	Active
Sheila Firth	Aamjiwnaang First Nation	2006–2026 · stepped down

IN MEMORY · DECEMBER 2025

Martha Albert

We extend our sincerest condolences to the family, loved ones, and community of Martha Albert. An Elder with Mnaasged from its earliest days, Martha helped shape our work through her presence, wisdom, and guidance. A steadfast champion for First Nations youth, she brought compassion, strength, and cultural grounding to everything she did. We remain profoundly grateful for her service on the Elders Council since its inception and honour the lasting legacy of her many contributions to Mnaasged Child and Family Services.



Left to right: Maxine Albert; John Stonefish; Maxine Hendrick

Elders Council Highlights

2025–2026 · Remembrance, learning, recognition and connection

FEB 9, 2026

Annual General Assembly

Sheila Firth and John Stonefish attended the Annual General Assembly in Eelūnaapèewii Lahkèewiit, where John provided an update on the Elders Council's ongoing work.

MAR 12, 2026

Medicine Knowledge Sharing

Andrea from Soothing Spirit Apothecary joined the Elders Council to share her knowledge of medicines and lead a hands-on medicine-making demonstration.

MAY 12, 2026

Welcoming the Indigenous Knowledge Coordinator

In May, Mnaasged welcomed Iokarenhtha Elijah as Indigenous Knowledge Coordinator. Iokarenhtha is Mohawk Nation, Wolf Clan, and currently resides in Chippewa of the Thames First Nation. She brings 20 years of experience in language and cultural revitalization and preservation, supported by studies in Indigenous Studies, leadership and management in the not-for-profit sector, mental health and addictions, and the Onkwawenna Kentyohkwa Language Program in Six Nations. Her knowledge and experience will support the ongoing work of Mnaasged Child and Family Services.

JUL 14, 2026

Elder's Spotlight

Glenna MacAulay shared the sewing knowledge she learned from her mother as a young child and emphasized the importance of passing these skills on to the next generation.

> ***"When we sew, we carry our thoughts and feelings into what we create."***
>
> **— Glenna MacAulay**





Elders Council Highlights

Continued

AUG 13, 2026

Recognizing 20 Years of Service

The Elders Council recognized Sheila Firth of Aamjiwnaang First Nation for 20 years of dedicated service to Mnaasged Child and Family Services. Sheila was a member since the Council was established and demonstrated an enduring commitment and made many valued contributions to the work of Mnaasged Child and Family Services. We extend a heartfelt Miigwech, Yaw^ko, and Anushiik to Sheila for her service and we wish her well; her presence will be missed, but we know that she will continue to do great things for her community.

SEPT 2026

ANCFSAO Gathering

Although an Elders Council representative was unable to attend the annual ANCFSAO Elders Gathering in Sudbury, Ontario, the Council looks forward to future opportunities to participate and continue its work with ANCFSAO.

LOOKING AHEAD

Mnaasged will continue its efforts to identify two Elder representatives from each of the five member Nations. Their voices, knowledge, and guidance are vital to the organization's work and to the meaningful integration of language and culture across all aspects of service delivery.

Iokarenhtha Elijah
Indigenous Knowledge



Our Team Together

End of Summer Team Meeting 2026





Director of Corporate Services

Director of Corporate Services · Keeping our information secure

Corporate Services works behind the scenes so our staff can focus on serving children, youth and families in our Member Nations. This year, we strengthened how we protect our information, refined our staffing strategy to attract and support First Nations and Indigenous candidates, and managed a challenging fiscal year with care. I'm grateful to our team for their dedication as we continue building a strong foundation for Mnaasged.

HOW WE SAFEGUARD OUR DATA

Microsoft 365

Our core platform. Email, files and collaboration tools run on Microsoft's secure business cloud, with controls on who can access what files and information.

Human Resources Information

PurelyHR is used to manage employee information securely and separately from other business systems. Employee files are kept in separate folders with restricted access.

Finance and Accounting

Only authorized staff can access Sage, our finance and accounting software.

WHAT IS PHISHING?

Phishing is a type of cyber attack where criminals pretend to be a trusted individual or organization to trick you into sharing sensitive information.

COMMON EXAMPLES

01 Fake emails asking you to click a link

02 Requests for passwords or login details

03 Fake messages asking for payment information

04 Text messages pretending to be your bank or a delivery company

Information Technology

Director of Corporate Services · Protecting our people and our data

PAUSE & THINK BEFORE YOU CLICK

01 Check the sender on every email

02 Do NOT click on suspicious links

03 Be cautious with any attachments

04 Never share your passwords

05 Report suspicious messages

IF A PHISHING EMAIL IS CLICKED

IT responds quickly to minimize the impact and protect organizational data.

STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Isolate the device	Stop all activity	Contain the threat	Investigate the incident	Secure affected accounts

Human Resources

Director of Corporate Services · Building a strong, community-rooted team

OUR STAFFING STRATEGY · A 3 TO 4 MONTH PROCESS

1. **Create Recruitment Plan**
   Establish recruitment timelines to meet training and secondment requirements.

2. **Post Positions**
   Postings shared in First Nations communities, ANCFSAO, OACAS, job boards, and through employee sharing.

3. **Receive & Screen Applications**
   Preference is given to First Nation applicants for employment opportunities.

4. **Interview Candidates**
   Scoring recognizes candidates who identify as First Nations or Indigenous, including recognition of Indigenous knowledge and lived experience.

5. **Select Candidate & Complete Reference Checks**
   Selection criteria acknowledge diverse experience and backgrounds, including non-traditional forms of education and career paths.

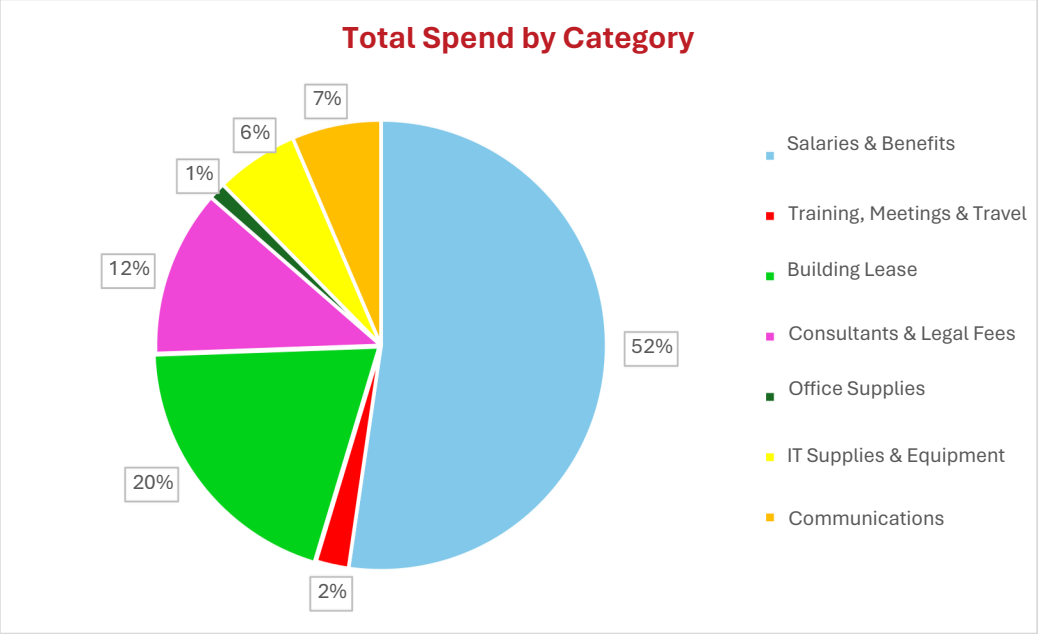
6. **Make Offer of Employment**
   A competitive compensation package that includes pension, benefits and time off.

7. **Candidate Accepts Role**
   We recognize and accommodate a notice period for candidates transitioning from previous employment.

8. **Start Date**
   Setting employees up for success through appropriate onboarding and training.

Finance

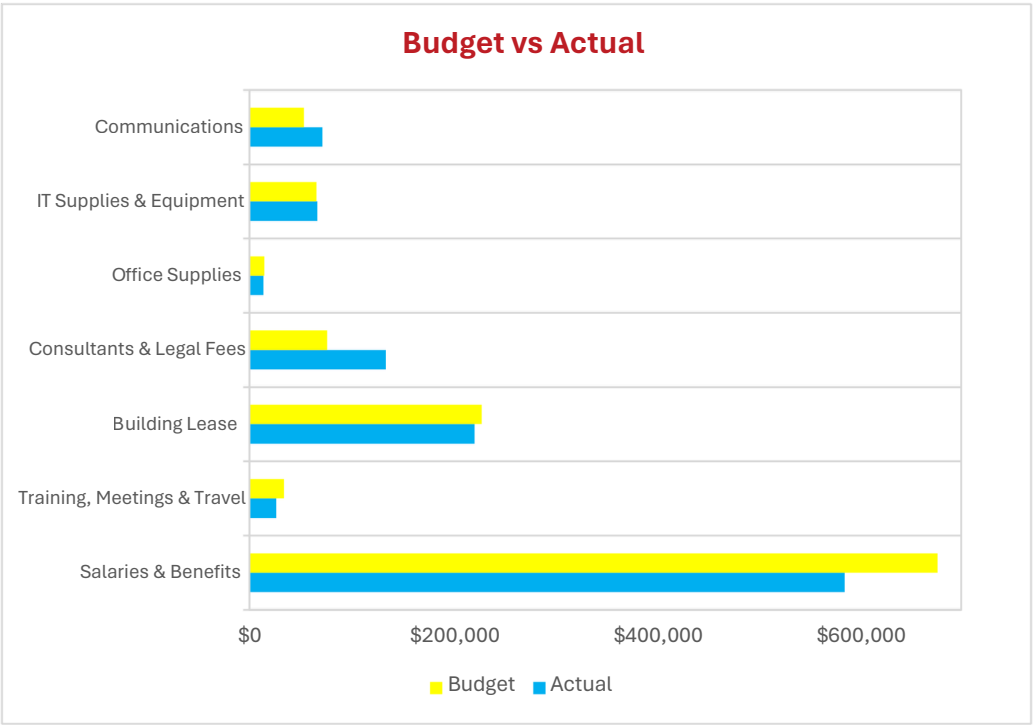
Director of Corporate Services · 2025–2026 Fiscal Year



Service Delivery Budget
$1,149,570

Year End Actuals
$1,119,410

Salaries and benefits accounted for 52% of the overall spend. The next largest cost for the agency was the building leases, followed by consultants and legal fees.



The 2025–2026 fiscal budget presented challenges due to funding that required ongoing adjustments to planning, resource allocation and financial management throughout the year.

Data Overview

WHY IS RELIABLE DATA IMPORTANT AT THIS STAGE OF THE DESIGNATION PROCESS?

As we move forward in our planning to become a full Children's Aid Society (CAS)/Indigenous Child Well-Being agency, having an accurate picture of the needs of our Member First Nations and of other Indigenous persons living within the 5 counties allows us to plan for:

- How many staff will we need to recruit, train and where do they need to be located;
- How many offices will there need to be and where should they be placed in order to serve families, children and youth; and
- What funding will we require from Ontario in order to properly serve those vulnerable persons who need our help and support.

Over the 2025/26 fiscal year, Mnaasged was not in regular receipt of data from the 5 CASs with whom we will share geography. This came about as a result of some of those CASs requiring Mnaasged to obtain explicit consent from our member First Nations about the sharing of even non-identifying information with us. Over the past several months, 4 of our 5 member First Nations have provided us with First Nation/Band Council Resolutions (BCR) authorizing that information to be shared (the fifth, Munsee Delaware, is expected to be received shortly).



Eelūnaapèewii Lahkèewii Pow Wow



Oneida Nation of the Thames
Fall Fair

As a result, Mnaasged has again begun to receive non-identifying data from our CAS neighbours. The data tells us:

- Which member First Nation the family, child or youth is affiliated with;
- For non-member First Nations (Aamjiwnaang First Nation, Chippewa of the Thames First Nation (COTTFN) and Walpole Island First Nations are specifically excluded) the cases are reported simply as “Other First Nations”;
- For Métis and Inuk families, children and youth, they are reported as such;
- For all of the above three groupings we obtain information of whether the case is:
  - At Intake/under investigation or assessment;
  - Ongoing Family Services;
  - For children and youth in an outside of the home placement, their legal status (such as Customary Care, Interim or Extended Wardship, VYSA for youth beginning a transition to adulthood, Ready Set Go for older youth), and the type of care they are receiving (such as Alternative/Foster Care, Group Care, Independent Living, etc.); and
  - Children/Youth who are in Kin Services where they are not “in care” but living with extended family or community members; this has similarities to Customary Care but for those First Nations or other Indigenous communities who do not practice it.

Data Snapshot

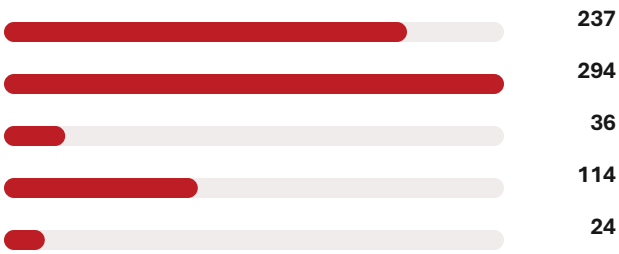
As of March 31, 2026 · Non-identifying data from the 5 CASs

705
Total Indigenous cases reported by the 5 CASs

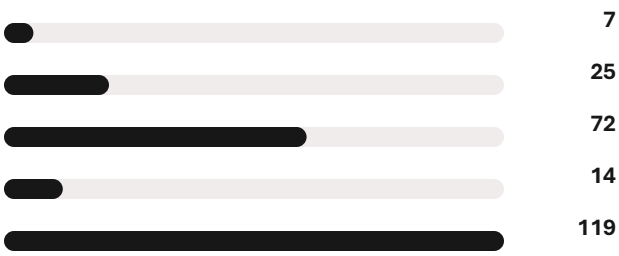
237
Cases affiliated with our 5 Member First Nations

283
Additional cases where Indigenous heritage is not yet determined

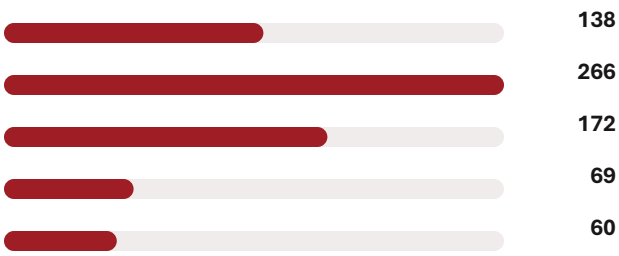
BY POPULATION GROUP · 705 CASES



BY MEMBER FIRST NATION · 237 CASES



BY CASE TYPE · 705 CASES



* Excluding Aamjiwnaang, COTTFN & Walpole Island. ** Excluding any cases served by Windsor or London. Two CASs did not report any cases from Munsee Delaware First Nation that they may have until receipt of FN/BCR.
In addition, the 5 CASs reported an additional 283 cases where there was insufficient information within the record system to determine if the family or child was of First Nations or other Indigenous heritage. We will be working with those CASs to track down information on these cases to determine whether any are also eligible for services from Mnaasged.
The Data Report for March 31, 2026 is a snapshot as of that date; the next Data Report will be a snapshot on September 30, 2026, and every three months thereafter.

Child Welfare Consultant: Pat Lake

SERVICES DEPARTMENT ANNUAL UPDATE



Chantel Proulx

Director of Services

Mnaasged Child and Family Services continues to experience significant growth and change as the agency progresses through Stage C of the designation process. I, Chantel Proulx, assumed the role of Director of Services at the end of May 2026. Having worked in several child welfare agencies throughout my career, most recently with Dnaagdawenmag Binnoojiiyag Child & Family Services, I bring extensive experience in child welfare service delivery, frontline practice, and leadership. This journey is a unique opportunity, and I am excited to be part of Mnaasged's development from a leadership perspective as we continue to build the foundation for delivering services that reflect the needs, priorities, and values of the member Nations.

Over the coming year, much of the Services Department's focus will be on organizational development and readiness, including recruitment and staffing, staff training and development, and the creation and refinement of policies and procedures to support consistent, effective, and culturally grounded service delivery. A significant priority will also be building and strengthening relationships with member Nations and mainstream child welfare agencies within Mnaasged's catchment area.

SERVICES DEPARTMENT · ANNUAL UPDATE

Building a Strong Foundation

Our focus for the year ahead

01 Recruitment & staffing

02 Staff training & development

03 Culturally grounded policies & procedures

04 Stronger ties with member Nations & partners

Through ongoing engagement and collaboration, the goal is to establish shared understandings, develop clear processes, and identify opportunities to work jointly with member Nations and community partners to support children, youth, and families involved with child welfare services. As Mnaasged continues to move forward in the designation process, these efforts will be essential in establishing a strong foundation for collaborative practice, supporting the needs of the communities we serve, and advancing the agency's role in providing meaningful, culturally responsive services.

Youth in Transition

YOUTH IN TRANSITION WORKER UPDATE (YIT)

Mnaasged Child and Family Services is currently in the process of recruiting for the Youth in Transition (YIT) Worker position following the resignation of the previous worker in August. Interviews have been completed, and the hiring process is underway, with the goal of filling the position within the next month. This role will provide important support to youth and young adults in the community as they navigate the transition to adulthood and work toward greater independence.

The YIT Worker will focus on building relationships with youth and young adults, connecting with communities and member Nations, and helping individuals access the supports and resources they need. Support may include assistance with housing, education and employment goals, connections to community services and cultural supports, attending appointments, navigating crisis situations, and advocating for youth within the community and service systems. The role will also strengthen collaboration with community partners and member Nations to ensure youth and young adults have access to coordinated, culturally grounded supports that promote stability, connection, and successful transitions to adulthood.

In the meantime, if anyone is aware of any youth or young adults who may benefit from this service, please do not hesitate to connect them with Mnaasged Child and Family Services to explore available supports and determine whether the service would be a good fit for their needs.

Chantel Proulx
Director of Services

Language Revitalization Project

Culture, language and family at every stage of life

Boozhoo, Aanii!

My name is Misko Kechego and I am the new Language Revitalization Project Coordinator. I look forward to uplifting the voices and language of our Member Nations. While taking on this important role, I also take pride in learning the language when and where I can.



Misko Kechego, Language Revitalization Project Coordinator

ABOUT THE PROJECT

The Language Project will create a coordinated collection of culturally grounded resources for families, Elders, youth and Member Nations. Combining traditional teachings with contemporary storytelling, the project will support people through everyday milestones and difficult life transitions.

WHAT WE'RE CREATING

10-Part Video Series

Community footage, language speakers and Elder interviews.

Children's Books

Illustrated books for homes and community spaces, one for each stage of life.

Online Portal

Videos, downloadable materials and interactive resources in one place.

Materials will be developed in English and translated into the Member Nations' traditional languages, including Oneida, Ojibwe and Lunaapeew, as appropriate.

PROJECT GOALS

Strengthen cultural identity and self-esteem among youth, encourage mentorship and open dialogue between generations, and help children understand that challenges such as family conflict, parental mental health struggles, addiction or being placed in care are not their fault. Integrating traditional languages into these resources will also support language preservation and make language learning part of everyday family life.

THE SEVEN STAGES OF LIFE

The Good Life	The Fast Life	The Wandering Life	The Truth Life	The Planning Life	The Doing Life	The Elder Life
Birth–7	7–14	14–21	21–28	28–35	35–49	49+

Each book represents a distinct stage of life while building on the experiences and relationships established in earlier books, with recurring caregivers, family members, Elders and community members providing continuity. Together, these resources will provide culturally rooted, accessible guidance for individuals and families at every stage of life.

Communications

Communications Officer · Growing our digital presence

Shekoli Swakweku,

This year, Mnaasged has seen growth in its digital presence online. Our website and Facebook page are our top avenues for sharing information. Since the Stage C announcement, we have posted more job opportunities, which is driving more traffic to our website and its job postings section.

I'm very excited to be a part of the Language Revitalization Grant Project, which includes a series of videos about our communities, culture and language. I will be the one behind the camera and editing the videos for the project. Always open to any questions or general inquires about our communications and projects!

Byran Halona, Communications Officer

OUR WEBSITE

SITE SESSIONS
3,673
↑ 19% increase

UNIQUE VISITORS
2,271
↑ 5% increase

NEWSLETTERS
12
Created in the past 12 months

WHERE OUR WEBSITE VISITORS CAME FROM (TOP 3 SOURCES, BY SESSIONS)

Google search (organic)	1,640
Direct visits	1,007
Facebook (organic)	398

QUESTIONS ABOUT OUR COMMUNICATIONS OR THE LANGUAGE PROJECT? FEEL FREE TO REACH OUT!

byran.halona@mnaasged.com · 519-289-1117 ext. 249



Social Media

Communications · Facebook & Instagram, January 1 – October 9, 2026

FACEBOOK

86.9K
Views · ↑ 175.3%

12,976
Viewers

1.5K
Content interactions · ↑ 130.2%

1h 50m
Watch time · ↑ 100%

INSTAGRAM

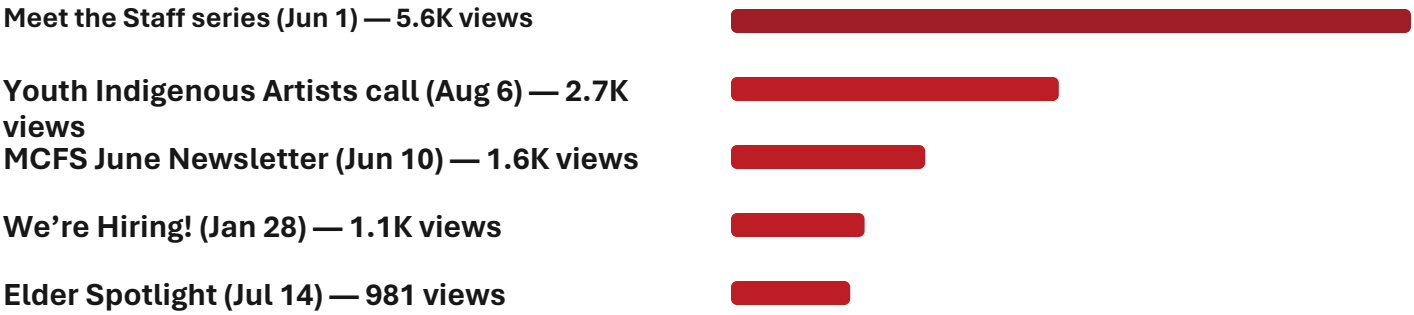
10,539
Views · ↑ 329.5%

1.5K
Reach · ↑ 141.8%

476
Content interactions · ↑ 480.5%

100%
Organic views on both platforms (no paid ads)

TOP POSTS BY VIEWS



LINKEDIN · 33 FOLLOWERS

2,411 impressions · 41 reactions · 2 comments · 2 reposts

Facebook and Instagram figures are from Meta Business Suite for January 1 – October 9, 2026. Arrows show the change compared with the previous period. Top posts are shown with their total views.

Staff Trainer Report

Training Update

Over the past several months, Mnaasged has been working to strengthen and formalize its approach to staff training, onboarding and professional development. A major focus has been the development of a more consistent all-staff onboarding process that brings together Human Resources, technology, workplace orientation and staff wellness. New onboarding resources have been developed to support employees with areas such as organizational and HR orientation, building access and workplace procedures, computer and laptop setup, Email and Outlook, Microsoft Teams, SharePoint, required policies and mandatory training. Technology-focused staff resources and quick-reference guides have also been developed to help employees feel more confident using the systems and tools required in their day-to-day work. At the same time, existing training materials, manuals and organizational resources have been reviewed to identify outdated content, gaps and opportunities for redevelopment.

Additional learning is being developed around Indigenous history and child welfare, including future training related to the Sixties Scoop, alongside continued participation in external professional development and Train-the-Trainer opportunities. Mnaasged is also exploring options for a centralized learning management system that could bring onboarding, staff training, policies, learning resources, completion tracking and policy acknowledgement into one accessible location.

Moving into the new year, the goal is to build these individual pieces into a coordinated and sustainable Mnaasged staff learning program. This will include a structured onboarding pathway for new employees, an annual training plan and calendar, expanded internal workshops, clearer mandatory and role-specific training pathways, and continued development of practical digital learning resources for staff. Training will continue to be developed in collaboration with leadership, staff and Indigenous Knowledge supports so that learning reflects Mnaasged's service model, organizational priorities and the cultures, values and teachings that guide the agency. The longer-term vision is to create a training system that supports employees from their first day through ongoing professional development and provides staff with consistent, accessible and meaningful learning throughout their time with Mnaasged.

Jessica Atkinson-Marusso
Staff Trainer



Management Letter

BDO Canada LLP · Year ended March 31, 2026 · Dated July 27, 2026

ABOUT THIS LETTER

BDO Canada LLP issued this letter to Mnaasged's Executive Director on July 27, 2026, following its audit of the financial statements for the year ended March 31, 2026. A management letter shares observations from the audit, along with recommendations to strengthen financial processes and internal controls.

MATTER RAISED · APPENDIX 1

Collection timing of accounts receivable. BDO noted that most of the agency's receivables relate to a single funder, and recommended delaying the spending of related deferred revenue funds until collection is resolved.

The original two-page letter from BDO Canada LLP follows this page.

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Fax: (519) 432-6544
Toll free:
www.bdo.ca

BDO Canada LLP
633 Colborne Street, Suite 230
London, Ontario
N6B 2V3

July 27, 2026

Mnaasged Child and Family Services
311 Jubilee Road
Muncey, Ontario N0L 1Y0

Dear Mrs. Patriquin

During the course of our audit of the financial statements of Mnaasged Child and Family Services for the year ended March 31, 2026, we identified a matter which may be of interest to management. The objective of an audit is to obtain reasonable assurance whether the financial statements are free of any material misstatement and it is not designed to identify matters that may be of interest to management in discharging its responsibilities. Accordingly an audit would not usually identify all such matters.

The responsibility for producing financial statements and ensuring adequate internal controls and sound business practices is the responsibility of the Board of Directors through management and is a part of management's overall responsibility for the ongoing activities of the organization. Policies and procedures developed by the organization to safeguard its assets and to provide reasonable assurance that errors and irregularities or illegal acts are promptly identified, must be properly monitored to ensure that all staff are complying with the guidelines provided. Where we determined, from our testing, that there exists a need for improvement in existing systems of internal control or if we detected that the organization's staff are not complying with the critical accounting policies and procedures provided by management, we increased our year-end testing of account balances to ensure that audit risk was kept to an appropriately low level.

The comments and concerns expressed herein did not have a material effect on the organization's financial statements and, as such, our opinion thereon was without qualification.

The matter we have identified is discussed in Appendix 1.

This communication is prepared solely for the information of management and is not intended for any other purposes. We accept no responsibility to a third party who uses this communication.

We shall be pleased to discuss with you further any matters mentioned in this report at your convenience.

Yours truly,

P Scott McKay, CPA, CA
Partner through a corporation
BDO Canada LLP
Chartered Professional Accountants, Licensed Public Accountants

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Appendix 1

Collection timing of Accounts Receivables

During the audit it was noted that the majority of the accounts receivable continue to relate to one funder. As of the date of the financial statements, none of this prior year receivable had been paid. The funder has acknowledged they are working through the process required before payment.

This increases the risk that the organization may not have the cash flow expected to cover other program expenses if a portion of these funds are not ultimately collected.

We recommend that management consider delaying spending deferred revenue funds until the collection of these balances has been resolved.

Audited Financial Statements

BDO Canada LLP · For the Year Ended March 31, 2026

ABOUT THESE STATEMENTS

Mnaasged Child and Family Services' financial statements for the year ended March 31, 2026 were audited by BDO Canada LLP. The complete statements, including the Independent Auditor's Report, notes and schedules, are reproduced on the pages that follow exactly as issued.

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The complete 23-page audited financial statements from BDO Canada LLP follow this page.

Mnaasged Child and Family Services
Financial Statements
For the Year Ended March 31, 2026

Mnaasged Child and Family Services
Financial Statements
For the Year Ended March 31, 2026

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BDO Canada LLP
633 Colborne Street
Suite 230
London ON N6B 2V3 Canada

Independent Auditor's Report

To the members of Mnaasged Child and Family Services

Opinion
We have audited the financial statements of Mnaasged Child and Family Services (the "Organization"), which comprise the statement of financial position as at March 31, 2026, the statements of revenue and expenses, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at March 31, 2026, and its financial performance and cash flows for the year then ended in accordance with the financial reporting provisions prescribed by the Ministry of Children, Community and Social Services as described in Note 1.

Basis for Opinion
We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting
Without modifying our opinion, we draw attention to Note 1 to the financial statements which describes the basis of accounting. The financial statements are prepared to assist the Organization to comply with the financial reporting requirements of the Ministry of Children, Community and Social Services. As a result, the financial statements may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Financial Statements
Management is responsible for the preparation and fair presentation of the financial statements in accordance with the financial reporting provisions prescribed by the Ministry of Children, Community and Social Services, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern

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and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

BDO Canada LLP

Chartered Professional Accountants, Licensed Public Accountants

London, Ontario
July 27, 2026

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Mhaasged Child and Family Services
Statement of Financial Position

March 31	2026	2025
Assets		
Current		
Cash	**$ 856,723**	$ 2,025,397
Accounts receivable	**829,285**	654,306
Prepaid expenses	**-**	14,547
	$ 1,686,008	$ 2,694,250
Liabilities and Net Assets		
Current		
Accounts payable and accrued liabilities (Note 2)	**$ 364,722**	$ 1,273,143
Repayable to funder (Note 3)	**305,531**	191,459
Deferred revenue (Note 4)	**537,667**	877,682
	1,207,920	2,342,284
Net Assets		
Net Assets restricted for building	**76,778**	76,778
Unrestricted	**401,310**	275,188
	478,088	351,966
	$ 1,686,008	$ 2,694,250

On behalf of the Board:

Signed by: _____ Director
71B54A2958B94AA...

Signed by: _____ Director
5FE26086745A479...

The accompanying notes are an integral part of these financial statements.

Mnaasged Child and Family Services
Statement of Changes in Net Assets

For the year ended March 31	Building (Note 7)	Unrestricted	2026 Total	2025 Total
Balance, beginning of the year	**$ 76,778**	**$ 275,188**	**$ 351,966**	$ 350,164
Excess of revenues over expenses	**-**	**126,122**	**126,122**	1,802
Balance, end of the year	**$ 76,778**	**$ 401,310**	**$ 478,088**	$ 351,966

The accompanying notes are an integral part of these financial statements.

Mhaasged Child and Family Services
Statement of Revenue and Expenses

For the year ended March 31	2026 Budget (unaudited)	2026 Total	2025 Total
Revenue			
Ministry of Children, Community and Social Services	**$ 1,276,822**	**$ 1,196,028**	$ 977,523
Miscellaneous and Fundraising (Note 8)	**752**	**126,874**	68,083
Childrens Aid Foundation of Canada	**-**	**-**	18,848
Indigenous Services Canada	**550,173**	**645,954**	2,655,020
United Way Elgin Middlesex	**5,197**	**22,472**	117,478
	1,832,944	**1,991,328**	3,836,952
Expenses			
Fundraising (Schedule 1)	**752**	**752**	9,900
Capacity development (Schedule 2)	**1,100,599**	**1,119,408**	957,280
Youth in transition worker (Schedule 3)	**76,620**	**76,620**	76,620
United Way Elgin Middlesex (Schedule 4)	**5,197**	**22,472**	117,478
Children's Aid Foundation of Canada (Schedule 5)	**-**	**-**	18,848
Canadian Human Rights Tribunal - (Schedule 6)	**490,025**	**617,719**	2,561,210
Prevention and administration (Schedule 7)	**28,235**	**28,235**	93,814
	1,701,428	**1,865,206**	3,835,150
Excess of revenues over expenses	**$ 131,516**	**$ 126,122**	$ 1,802

The accompanying notes are an integral part of these financial statements.

Mhaasged Child and Family Services
Statement of Cash Flows

For the year ended March 31	2026	2025
Cash flows from operating activities		
Excess of revenues over expenses	**$ 126,122**	$ 1,802
Changes in non-cash working capital:		
Accounts receivable	**(174,979)**	437,980
Prepaid expenses	**14,547**	6,000
Accounts payable and accrued liabilities	**(794,348)**	1,293,119
Deferred contributions	**(340,016)**	74,836
	(1,168,674)	1,813,737
Net increase (decrease) in cash	**(1,168,674)**	1,813,737
Cash, beginning of the year	**2,025,397**	211,660
Cash, end of the year	**$ 856,723**	$ 2,025,397

The accompanying notes are an integral part of these financial statements.

March 31, 2026

1. Significant Accounting Policies

Statutes of Incorporation and Nature of Activities

Mnaasged Child and Family Services (the "Organization") is a registered charity, incorporated without share capital under the laws of Ontario and is engaged in the operation of child and family services for Aboriginal communities in Southwestern Ontario.

The Organization has been granted tax exempt status as a registered charity and is classified as a charitable organization under Sections 149 and 149.1 of the Income Tax Act, Canada. The Organization is in compliance with its disbursement quota requirement as set by the Canada Revenue Agency.

Basis of Accounting

These financial statements have been prepared in accordance with the significant accounting policies set out below to comply with the reporting requirements of the Ministry of Children, Community and Social Services. The Organization's underlying financial reporting framework is Accounting Standards for Not-For-Profit Organizations (ASNPO). The basis of accounting used in these financial statements materially differs from ASNPO because termination and unused vacation benefits are not recorded as a liability of the organization but rather expensed as incurred. Capital assets are also expensed as incurred.

Revenue Recognition

The Organization follows the deferral method of accounting for contributions, which include donations and government funding.

Revenue is recognized as it becomes receivable under the terms of applicable funding agreements and when collection is reasonably assured.

Internally Restricted

The internally restricted fund reports the designated assets, as established by the Board, which require a Board motion to release any portion of these funds for expenditure.

Management Estimates

The preparation of financial statements in accordance with the reporting requirements of the Ministry of Children, Community and Social Services requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenue and expense during the reporting period. These estimates are reviewed periodically, and, as adjustments become necessary, they are reported as revenue or expense in the period in which they became known.

1. Significant Accounting Policies (continued)

Contributed Services	Volunteers contribute many hours per year to assist the Organization in carrying out its activities. Due to the difficulty of determining their fair value, contributed services are not recognized in the financial statements.
Budget Numbers	The budget numbers have been prepared by management and are not audited.
Pension Plan	The Organization provides a defined contribution pension plan for its employees. The pension costs are charged to operations as contributions are due. Contributions are a defined amount based on a set percentage of salary.
Deferred Revenue	Certain revenues have been deferred as they relate to expenses of future accounting periods.

2. Accounts Payable

	2026	2025
Trade payables	$ 97,778	$ 49,331
Accrued liabilities	109,508	21,607
Accrued payroll	30,015	76,671
Due to Aamjiwnaang First Nation	-	208,974
Due to Eelunaapéewi Lahkéewiit Nation	127,423	127,423
Due to Kettle & Stony Point First Nation	-	297,109
Due to Munsee-Delaware Nation	-	15,253
Due to Oneida Nation of the Thames	-	476,775
	$ 364,724	$ 1,273,143

3. Repayable to Funder

	2026	2025
Ministry of Health	$ -	$ 15,844
First Nations Confederacy of Cultural Education	-	115,258
Indigenous Services Canada	146,547	60,357
Ministry of Children, Community and Social Services	158,985	-
	$ 305,532	$ 191,459

4. Deferred Revenue

	2026	2025
Indigenous Services Canada	$ 189,553	$ 633,631
Jordan's Principle	225,996	218,636
First Nations Confederacy of Cultural Education	115,258	-
Other	6,860	25,415
Ending balance	$ 537,667	$ 877,682

Indigenous Services Canada deferred revenue and revenue in Schedule 6 includes funding for Operations, Remoteness, Prevention/Least Disruptive Measures, Prevention Services Training, Food Security, IT Equipment and Jordan's Principle.

5. Financial Instruments

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, equities traded in an active market and derivatives are reported at fair value, with any change in fair value reported in income. All other financial instruments are reported at cost or amortized cost less impairments, if applicable. Financial assets are tested for impairment when changed in circumstances indicate the asset may be impaired. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed for those items remeasured at fair value at each balance sheet date and charged to the financial instrument for those measured at amortized cost.

Carrying amounts are equal to cost or amortized cost for all financial assets and financial liabilities in the year.

The Organization has a comprehensive risk management framework to monitor, evaluate and manage the principal risks assumed with financial instruments. The risks that arise from transacting financial instruments include credit risk and liquidity risk.

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Organization is exposed to credit risk arising from its accounts receivable. The majority of the Organization's receivables are from government sources and the Organization works to ensure they meet all eligibility criteria in order to qualify to receive the funding.

Liquidity risk

Liquidity risk is the risk that the Organization will not be able to meet its financial obligations as they fall due. The Organization has a planning and budgeting process in place to help determine the funds required to support the Organization's normal operating requirements on an ongoing basis. The Organization ensures that there are sufficient funds to meet its short-term requirements, taking into account its anticipated cash flows from operations and its holdings of cash and cash equivalents. Risks have not changed from prior year.

6. Contingent Liability

The Organization has been named defendant in a legal action by a former employee. The outcome and the amount of loss, if any, is not determinable at this time and accordingly, no provision for a loss has been made in the financial statements.

7. Internally Restricted Fund

During the year, the Board of Directors internally restricted $NIL (2025 - $NIL) for the future purchase of a building.

8. Miscellaneous Revenue

	2026	2025
Bank interest	**$ 27,948**	$ 56,394
Fundraising	**752**	9,900
Interest revenue - building fund	**1,117**	1,789
WSIB refund	**43,012**	-
Proceeds from sale of vehicle	**37,045**	-
Proceeds from sale of appliances	**17,000**	-
	$ 126,874	$ 68,083

9. Pension Plans

The Organization contributes to a defined contribution pension plan for the benefit of the Organization's employees. The expense for the year was $38,883 (2025 - $64,878).

10. Commitments

The Organization has one rental arrangement, lasting until until October 2026. The property has an option to end the lease with 90 days notice.

Future expected minimum payments under this agreement are as follows:

2027	61,600
	$ 61,600

11. Economic Dependence

The Organization received 93%of its total revenue for the year ended March 31, 2026 (2025 - 95%) from the Ministry of Children, Community and Social Services and Indigenous Services Canada. Without this support, the Organization would not be able to continue as a going concern.

12. Additional Information

The Organization's positions and salary ranges are as follows:

Position (number of employees)	Salary Range
Manager (5)	$80,000 - $170,000
Administration (8)	$40,000 - $100,000
Service Workers (8)	$40,000 - $65,000

13. Classification of Expenses by Object (Type of Expense)

The statement of revenue and expenses presents the expenses by function. The following classifies the same expenses by object.

	2026	2025
Administration	$ 7,663	$ 128,953
Advertising and promotion	400	6,209
Bank charges	1,510	1,912
Board, consultation and meetings	15,285	15,328
Communications	55,293	46,089
Insurance	95,955	83,154
Maintenance and property improvement	23,408	26,794
Memberships	90,963	90,692
Office expenses	78,735	83,526
Professional fees	206,440	309,976
Program fees	70,079	931,274
Rental	122,000	359,443
Salaries and benefits	1,066,047	1,659,463
Training	7,291	13,290
Travel expenses	4,649	19,397
Utilities	18,230	57,909
Vehicle	1,260	1,741
	$ 1,865,208	$ 3,835,150

14. Comparative Amounts

Certain prior year's amounts have been reclassified to conform with the current year presentation and classifications.

Mhaasged Child and Family Services
Fundraising (Schedule 1)

For the year ended March 31	2026 Budget (unaudited)	2026	2025
REVENUE			
Fundraising	$ 752	**$ 752**	$ 9,900
EXPENSES			
Program costs	752	**752**	9,900
Excess (deficiency) of revenue over expenses	$ -	**$ -**	$ -

Mhaasged Child and Family Services
Capacity Development (Schedule 2)

For the year ended March 31	2026 Budget (unaudited)	2026	2025
REVENUE			
Ministry of Children, Community and Social Services	$ 1,114,818	**$ 1,119,408**	$ 893,570
Interest	4,591	**-**	56,394
Admin	-	**-**	7,333
	1,119,409	**1,119,408**	957,297
EXPENSES			
Advertising and promotion	400	**400**	1,200
Bank charges	1,400	**1,510**	1,912
Board - training, meetings, annual general assembly	7,000	**6,875**	7,939
Building occupancy and maintenance	126,513	**113,908**	107,789
Communications and audit	28,013	**27,259**	28,127
Community engagement sessions	-	**-**	224
Consultants	24,099	**104,222**	32,035
Vehicle fuel and maintenance	2,500	**1,260**	1,741
IT professional contract out services - supplies, equipment and computers	26,000	**66,736**	2,922
Insurance	88,955	**95,955**	13,586
Legal fees	30,000	**29,812**	22,064
Miscellaneous	600	**264**	485
OACAS Membership	920	**920**	650
Office equipment and furniture	-	**-**	290
Office supplies	17,000	**11,872**	14,668
Team meetings, Elders council	10,300	**8,409**	7,389
Telephone	32,000	**43,277**	12,327
Training - staff	10,000	**7,291**	12,340
Travel	2,868	**2,404**	10,116
Utilities	15,000	**11,553**	4,370
Wages, benefits and admin	677,031	**585,481**	675,106
	1,100,599	**1,119,408**	957,280
Excess (deficiency) of revenue over expenses	$ 18,810	**$ -**	$ 17

Mhaasged Child and Family Services
Youth in Transition Worker (Schedule 3)

For the year ended March 31	2026 Budget (unaudited)	2026	2025
REVENUE			
Ministry Children, Community and Social Services	$ 76,620	**$ 76,620**	$ 76,620
EXPENSES			
Administration	7,662	**7,663**	7,662
Program activities	390	**3,000**	42,345
Wages, benefits and admin	68,568	**65,957**	26,613
	76,620	**76,620**	76,620
Excess (deficiency) of revenue over expenses	$ -	**$ -**	$ -

Mnaasged Child and Family Services
United Way Elgin Middlesex (Schedule 4)

For the year ended March 31	2026 Budget (unaudited)	2026	2025
REVENUE			
United Way Elgin Middlesex - Red Path	$ 5,197	**$ 22,472**	$ 117,478
EXPENSES			
United Way Elgin Middlesex	5,197	**5,197**	117,478
Membership dues	-	**17,275**	-
Excess (deficiency) of revenue over expenses	$ -	**$ -**	$ -

Mhaasged Child and Family Services
Children's Aid Foundation of Canada (Schedule 5)

For the year ended March 31	2026 Budget (unaudited)	2026	2025
REVENUE			
Children's Aid Foundation - T&L Rogers	$ -	**$ -**	$ 18,848
	-	-	18,848
EXPENSES			
T&L Rogers	-	-	18,848
	-	-	18,848
Excess (deficiency) of revenue over expenses	$ -	**$ -**	$ -

Mhaasged Child and Family Services
Canadian Human Rights Tribunal (Schedule 6)

For the year ended March 31	2026 Budget (unaudited)	2026	2025
REVENUE			
Indigenous Services Canada	$ 349,593	**$ 427,539**	$ 1,689,043
Indigenous Services Canada: Jordan's Principle	172,345	**190,180**	872,167
	521,938	**617,719**	2,561,210
EXPENSES			
Communications	-	**-**	11,027
Computers & IT equipment	-	**-**	43,915
Consultation	56,403	**56,403**	224,667
Insurance	-	**-**	69,569
Maintenance	9,820	**8,820**	35,735
Membership	19,902	**72,768**	90,042
Professional fees	-	**-**	19,810
Program Costs	29,321	**62,789**	958,023
Rent	21,680	**21,680**	168,979
Supplies	1,128	**1,128**	2,175
Telephone	1,057	**757**	6,873
Training	-	**-**	2,512
Travel	2,244	**323**	2,512
Utilities	6,677	**6,677**	52,675
Wages, benefits and admin	341,793	**386,374**	872,696
	490,025	**617,719**	2,561,210
Excess (deficiency) of revenue over expenses	$ 31,913	**$ -**	$ -

Mhaasged Child and Family Services
Alternative Care (Schedule 7)

For the year ended March 31	2026 Budget (unaudited)	2026	2025
REVENUE			
Indigenous Services Canada	$ 28,235	**$ 28,235**	$ 93,814
	28,235	**28,235**	93,814
EXPENSES			
Central administration			
First Nations			
Prevention			
Administration	-	**-**	8,030
Wages, benefits and admin	28,235	**28,235**	85,784
	28,235	**28,235**	93,814
Excess (deficiency) of revenue over expenses	$ -	**$ -**	$ -

Mhaasged Child and Family Services
Other Funding (Schedule 8)

For the year ended March 31	2026 Budget (unaudited)	2026	2025
WSIB refund	$ -	**$ 43,012**	$ -
Proceeds from sale of vehicle	-	**37,045**	-
Proceeds from sale of appliances	-	**17,000**	-
Bank interest	-	**27,948**	-
Interest revenue - building fund	-	**1,117**	1,789
Deferred revenue - prior year	80,793	**-**	-
Excess (deficiency) of revenue over expenses	$ 80,793	**$ 126,122**	$ 1,789

Mnaasged Child and Family Services
Annual General Assembly
Delaware Nation Community Centre
14811 School House Line, Thamesville, ON
Monday, February 09, 2026.
9:00 a.m.

Attendance: Vince George, Kettle & Stony Point First Nation, President
Carla Oliver, Kettle & Stony First Nation (Delegate)
June Simon, Aamjiwnaang First Nation (Director)
John Adams, Aamjiwnaang First Nation (Delegate)
Marina Plain, Aamjiwnaang First Nation (10am) (Delegate)
Lesley Snake, Eelunaapeewi Lahkeewiit (Director)
Chief Justin Logan, Eelunaapeewi Lahkeewiit (Delegate)
Sherry Huff, Eelunaapeewi Lahkeewiit (Delegate)
Deborah Hill - Oneida Nation of the Thames (Director)
Chief Nikki van Oirschot, Caldwell First Nation (Director)
Louise Hillier, Caldwell First Nation (Delegate)

Regrets: Melissa Patriquin, Executive Director
Ross Albert, Munsee-Delaware Nation, Secretary/Treasurer
David Cloud, Kettle & Stony Point First Nation (Delegate)
Rosalind Antone, Oneida Nation of the Thames (Delegate)
Brandon Doxtator, Oneida Nation of the Thames (Delegate)
Jo-D Simpson, Caldwell First Nation (Delegate)

Elders: John Stonefish, Eelunaapeewi Lahkeewiit
Sheila Firth, Aamjiwnaang First Nation

Guest: Stan Cloud, Chairperson, Kettle & Stony Point First Nation
Chief Kimberly Bressette, Kettle & Stony Point First Nation
Scott McKay, BDO
Leo Desjardins, MCCSS
Robert Duncombe, MCCSS
Rebecca Houwer, MCCSS

Staff: Lynn Barratt, Governance Executive Assistant
Pat Lake, CWC
Carol Antone, HR Developer
Tomas Doxtator, Data Analyst
Byran Halona, Communications
Sandra Smith, Alternative Care Supervisor
Wahsayzee Deleary, Staff Trainer
Sovannaroth Yik, Youth in Transition Worker

Opening of the Sacred Bundle
Wahsayzee Deleary

Opening prayer – Kelly (language dept of Delaware Nation)
Honor Drum Song – Lil Bears Drum Group (for Elder Martha Albert)

Welcome Remarks – (9:27am) Vince George, Kettle & Stony Point First Nation
- Welcomed MCCSS staff
- Quorum achieved 9:37am

Call to Order at 9:46 am
Introduction of Chairperson, Stan Cloud, Kettle & Stony Point First Nation

Motion 1 -	Moved by: June Simon, Aamjiwnaang First Nation Seconded by: Chief Justin Logan, Eelunaapeewi Lahkeewiit
Move to open the Annual General Assembly today at 9:46 am. Carried	

Review and approval of Agenda
Reviewed by Stan Cloud
Noted change – chairperson, ED not in attendance

Motion 2 -	Moved by: Lesley Snake, Eelunaapeewi Lahkeewiit Seconded by: John Adams, Aamjiwnaang First Nation
Move to approve today's Agenda as presented with noted changes. Carried	

Declaration of Conflict
None declared.

Confirmation of Voting Members and Delegates
Read by Lynn Barratt, Governance Executive Assistant

Motion 3 -	Moved by: June Simon, Aamjiwnaang First Nation Seconded by: Chief Justin Logan, Eelunaapeewi Lahkeewiit
Move to acknowledge our voting delegates today. Carried	

Financial Statements for March 31, 2025.
Auditor Scott McKay – BDO Canada LLP

Motion 4 -	Moved by: Marina Plain, Aamjiwnaang First Nation Seconded by: Chief Justin Logan, Eelunaapeewi Lahkeewiit
Move to approve the 2024/25 Financial Audit Statement and Management Letter as presented. Carried	

Minutes of 2024 AGA – November 28, 2024
Read by: Pat Lake, CWC

Motion 5 -	Moved by: June Simon, Aamjiwnaang First Nation Seconded by: Louise Hillier, Caldwell First Nation
Move to approve the Annual General Assembly minutes of November 28, 2024. Carried	

Break – 10:15-10:30

Message from the Elder's Council
- Elder John Stonefish

Executive Director's Report
Power point presentation
Pat Lake, CWC

Motion 6 -	Moved by: Marina Plain, Aamjiwnaang First Nation Seconded by: Carla Oliver, Kettle & Stony First Nation
Move to accept the Executive Director's report as presented. Carried	

Appointment of the Auditor for 2025-26 fiscal year.
- Discussion regarding the policy for the appointment of the Auditor.

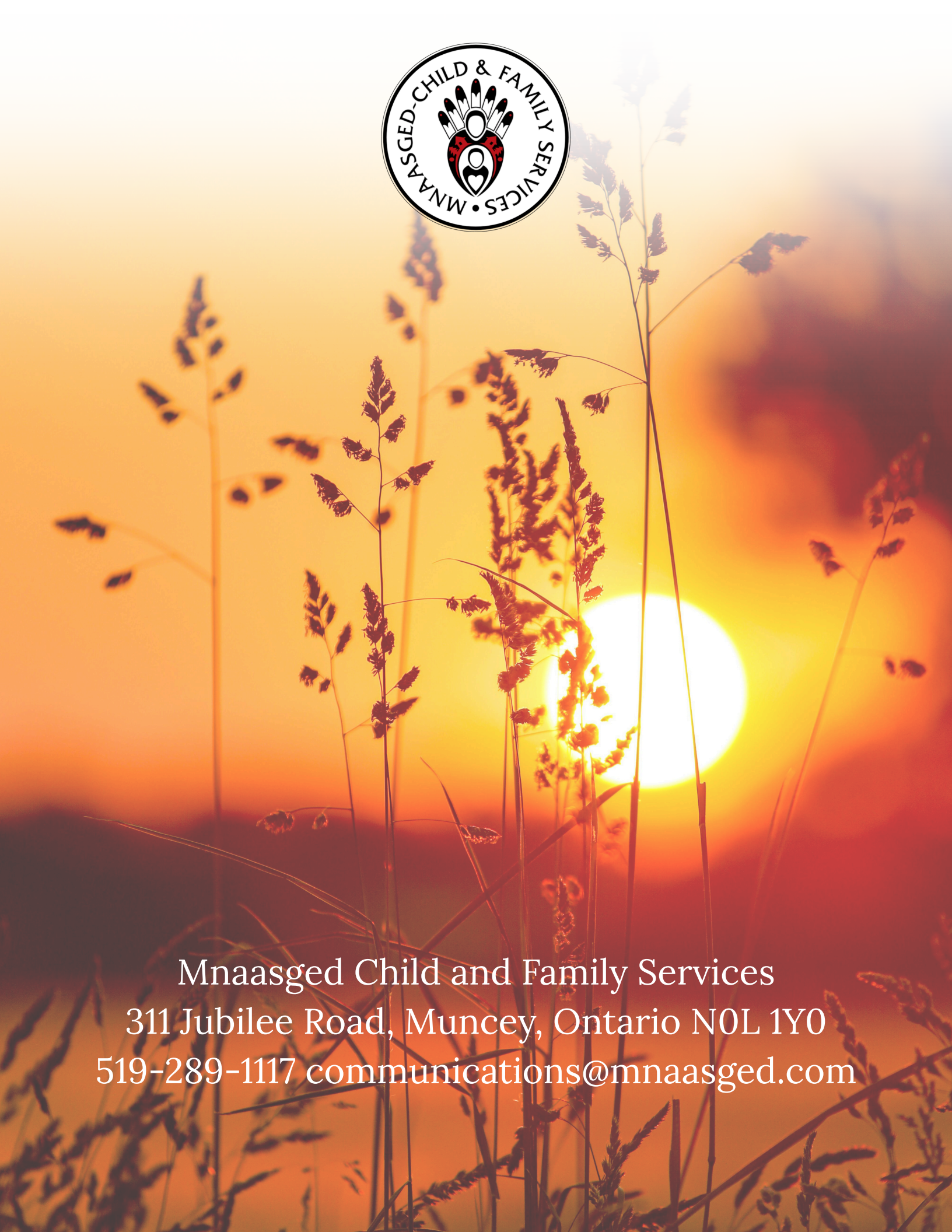
Motion 7 -	Move by: John Adams, Aamjiwnaang First Nation Seconded by: Lesley Snake, Eelunaapeewi Lahkeewiit
Move to approve the appointment of BDO Canada LLP as our Auditor for the 2025/26 fiscal year. Carried	

Other Business

Adjournment
Consensus to adjourn at 11:20 am

Motion 8 –	Move by: June Simon, Aamjiwnaang First Nation Seconded by: Louise Hillier, Caldwell First Nation
Move to adjourn at 11:20 am	
Recommendation adopted by consensus	

Notes



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