



## EMPLOYMENT OPPORTUNITY

### Mnaasged Child and Family Services

<b>POSITION TITLE:</b> Regional Service Manager -WEST	<b>CLASSIFICATION:</b> Permanent Full-time
<b>CLOSING DATE:</b> Friday, January 30, 2026 @ 4:00 p.m.	<b>SALARY:</b> \$96,000 - \$104,000 (based on qualifications)

#### GENERAL DESCRIPTION

The West Regional Service Manager is responsible for overseeing work within Aamjiwnaang First Nation, Caldwell First Nation, Kettle Point First Nation, and the jurisdictions of Essex and Lambton Counties. The Regional Service Managers report directly to the Director of Services.

The Regional Service Managers are responsible to provide direction and supervision to their staff on all matters relating to Child Protection, Alternative Care, and all other direct child and family services, while ensuring their efforts are in alignment with MCFS's strategic planning, the policies and procedures, the legal framework of the Child Youth and Family Services Act and First Nation standards of practice.

During the 2025-2026 fiscal year, the West Regional Service Manager has a primary focus on developmental and fundamental responsibilities. by leading in recruitment for Child Protection services and services that represent member First Nation customs, traditions and values.

#### Key Job Functions

##### **Support and Supervision**

To regionally supervise and oversee the day-to-day case management of the Regional Service Team.

##### **Leadership in Intervention Practices**

To create a work environment that supports achievement of the MCFS vision and mission and promotes excellence in direct practice.

##### **Other Duties**

Other duties as required and assigned

#### QUALIFICATIONS

##### **Minimum Education**

- Honors Bachelor of Social Work (HBSW) Degree
- Master of Social Work Degree is preferred and would be an asset
- Other educational backgrounds may be considered only where it is deemed by Mnaasged to be of equivalent value in the carrying out of these duties

##### **Minimum Experience**

Three (3) years of supervision experience working with children and families involved in child welfare protection

##### **Knowledge Requirements**

- Knowledge of all relevant legislation including the Child Youth and Family Services Act, Employment Standards Act, Ontario Human Rights Code, Occupational Health and Safety Act and other relevant legislation design and operation of various service delivery models

##### **Other Requirements**

- Must provide a clear Police Records Check with a Vulnerable Sector Check
- Must have a Class "G" Ontario Driver's License, access to vehicle, ability to travel and carry one \$2 million in liability auto insurance.

For a full job description, please Contact Carol Antone, HR Developer at [hr.developer@mnaasged.com](mailto:hr.developer@mnaasged.com)  
519 289-1117 ext. 237

Mnaasged gives preference to any First Nation applicants for any employment opportunities as per Section (16)1 of the Canadian Human Rights Act.

Please forward your cover letter, resume and 3 working references to:

Human Resource Department, Mnaasged Child and Family Services

311 Jubilee Rd. Muncey, ON N0L 1Y0

[confidential.hr@mnaasged.com](mailto:confidential.hr@mnaasged.com)

Only those selected for an interview will be contacted