



## EMPLOYMENT OPPORTUNITY

### Mnaasged Child and Family Services

Revised April 30/24

<b>POSITION TITLE:</b> Youth In Transition Worker	<b>CLASSIFICATION:</b> 7-month contract (Paternal Leave)
<b>CLOSING DATE:</b> March 7, 2025 @ 4:30 p.m.	<b>SALARY:</b> \$50,000 - \$55,000 (based on qualifications)

#### **GENERAL DESCRIPTION**

Reporting to the Children's Circle of Care Manager or designate, the Youth in Transition Worker is responsible for delivering culturally appropriate programs and supportive functions to youth who are transitioning out of care into adulthood. The Youth in Transition Worker assists the youth with their goals and develops plans to improve the outcomes and increase the resiliency of youth leaving care.

#### **RESPONSIBILITIES:**

##### **Support Functions**

To provide a variety of critical services and resources that support youth transitioning out of care into adulthood.

- Assess the needs of young people in areas such as education, employment, housing, life skills, and mental health and process eligibility requirements
- Build positive relationships with related community agencies/partners for collaborative planning, linking, and delivering programs with existing supports and resources
- Mentor, coach and support individuals by helping them to identify, access, and navigate adult service systems relevant to their needs, as they transition to adulthood
- Build positive relationships/rapport with youth through conflict resolution, positive communication, respect through positive reinforcement, role modeling, and supportive listening
- Complete all pertinent data for case records and reports, including case management notes, case histories and other correspondence
- Facilitate youth programming
- Ensure confidentiality and safekeeping of all Mnaasged documents and records
- Other duties as assigned by the Manager/designate

#### **QUALIFICATIONS:**

- Minimum Education - Child & Youth Worker or Social Services Diploma
- Minimum Experience - Two (2) years of direct experience in a Social Service agency working with Indigenous children, families, organizations and communities

#### **Knowledge Requirements**

- Knowledge of Mnaasged programs and services, as well as knowledge available and accessible of regional services
- Understanding of the Child, Youth, and Family Services Act and the legislation guidelines for supporting youth
- Demonstrated proficiency in crisis intervention, conflict resolution, mediation and problem solving
- Knowledge of First Nation service delivery, customs and traditions

#### **Special Skills**

- Compassion, sensitivity and empathy for needs of youth
- Excellent interpersonal and communication skills
- Strong organizational, administrative and professional ethics
- Excellent time management skills
- Excellent computer skills in MS Word, Excel, Outlook
- Ability to take initiative and work independently

#### **Other Requirements**

- Must provide a clear Police Records Check with Vulnerable Sector Check and consent to a Child Welfare Check
- Must have a Class 'G' Ontario Driver's Licence, unrestricted access to a vehicle and the ability to travel
- Must have \$2M automobile insurance coverage
- May be required to work overtime or work flexible hours from time to time

For a **full job description** please contact Carol Antone, HR Developer at [hr.developer@mnaasged.com](mailto:hr.developer@mnaasged.com)  
519 289-1117 ext. 237

**Mnaasged gives preference to any First Nation applicants for any employment opportunities as per Section (16)1 of the Canadian Human Rights Act.**

Please forward your cover letter, resume and 3 work related references to:  
[confidential.hr@mnaasged.com](mailto:confidential.hr@mnaasged.com)

**Mnaasged Child and Family Services, 311 Jubilee Rd., Muncey, ON N0L 1Y0**

**Only those selected for an interview will be contacted**